



REPOSTED JOB POSTING # 2017-428

**PRIMARY CARE PHYSICIAN / MEDICAL DIRECTOR, HEALTH SERVICES
FULL TIME PERMANENT POSITION**

1.0 E.F.T. (40 hours / week: 32 hrs primary care / 8 hrs administration)

START DATE: February 2018

HOURS OF WORK: Monday to Friday 9:00 A.M. – 5:00 P.M. (one evening shift per week, day of week to be negotiated)

STARTING SALARY RANGE: As Per Doctors Manitoba

PLEASE SUBMIT RESUME BY FRIDAY DECEMBER 15, 2017 to

Jannell Plouffe, Director of Health Services, Klinik Community Health

870 Portage Ave, Winnipeg, MB R3G 0P1 Fax 772-7998 / e-mail: jobs@klinik.mb.ca

QUALIFICATIONS:

- Graduate of a recognized School of Medicine
- Currently registered or eligible to be registered with the College of Physicians and Surgeons of Manitoba (CPSM) for practice in Manitoba
- Current membership in the Canadian Medical Protective Association (CMPA)
- Current Certificant of the College of Family Physicians of Canada (CCFP)
- Three years family practice experience preferred
- Interest and experience in community-based medicine and the Social Determinants of Health
- Demonstrated ability to work as a member of a team
- Excellent oral and written communication skills in English (additional language skills would be an asset)
- Supportive of Klinik's Vision, Mission and Values
- Able to communicate appropriately cross-culturally
- Strong leadership and supervisory skills
- Demonstrated ability to work in an interdisciplinary setting to facilitate and maintain a collaborative team environment
- Proven interpersonal skills with demonstrated ability to establish and maintain effective working relationships and successful interactions at all levels, internally as well as with external agencies.
- Experience in applicable software, including electronic medical records
- Knowledge of the CPSM By-Laws for a Medical Director

RESPONSIBILITIES:

Medical Directorship

The Medical Director portion equates with approximately 8 hours of administrative time per week within the following context:

- Provides leadership for the planning, organization and quality of medical care provide at all Klinik sites
- Ensures the Klinik's medical practice standards and expectations are in accordance with CPSM Statements, CPSM Guidelines, CPSM by-laws, WRHA Medical Staff By-laws, WRHA policies and procedures and any other legislated requirements
- Provides clinical supervision for professional staff in the Health Services program
- Collaborates closely with the Director of Health Services in ensuring coordination, alignment and effective clinical guidance, consultation and support for medical service delivery
- Recommends, provides and/or facilitates clinical skill development and continuing education activities
- Ensures an on call schedule is maintained which meets the CPSM requirements
- Provides consultation to program directors prior to the implementation of any new or changing health services initiative to assist in ensuring alignment with Klinik policies, procedures and philosophy
- Apprises senior leadership of issues or concerns and advises of sensitive or at risk clinical issues
- Recommends, as part of the hiring process, physicians to be hired
- Supports an interdisciplinary approach to meeting health care needs, facilitating cross-program collaboration within Klinik services, as appropriate
- Provides effective orientation of physicians new to Klinik
- Represents Klinik and participates in WRHA committees (Site Medical Program meetings)
- Works with senior management to lead program planning, evaluation and quality monitoring
- Responsible for the procedures related to medical practice and delegation of function
- Shared responsibility with interprofessional team with regards to the supervision and evaluation of Physician learners in Health Services
- Establishes and updates clinical protocols
- Works with Klinik Senior Leadership to ensure that services and service delivery are reflective of Klinik's Vision, Mission and values

Primary Care

The Medical Director will provide clinical primary care services approximately 32 hours per week.

- Provides primary health care in a community setting Provides specialized care depending on the needs of the community
- Collaborates with all other service providers at Klinik, including nursing, medical assistants and dietitians
- Communicates effectively with all health team members to ensure client health needs are met
- Participates in after hours and weekend on call services as part of Klinik's Physician Call Schedule

- Participates in training courses and in services as required, offered elsewhere and by Klinik in order to maintain and improve quality of service
- Records daily statistics as required
- Participates in formal self-evaluations by identifying strengths and limitations
- Adheres to all agency policies, procedures, protocols and promotes best practice
- May be required to perform other duties and functions related to this job description but not exceeding above stated skills and capabilities

Physical Demands/Working Conditions

- Work environment consisting of an office building
- Work environment at times may be at individuals' homes and at off-site service facilities
- Moving between different work spaces during shifts
- May be required to move items weighing up to 12 kg
- May encounter aggressive and/or agitated clients and visitors
- May be required to work a variety of shifts including evenings and weekends

**Klinik is a pro-choice community health centre
and supports the principles of diversity, inclusion and cultural awareness.**

Thank you for your interest. Only candidates selected for an interview will be contacted