



JOB POSTING #2018-474

**SOCIAL WORKER
PART TIME PERMANENT POSITION
.5 EFT – 20 HOURS PER WEEK**

START DATE: July 16, 2018

HOURS OF WORK: Monday, Tuesday 9:00 A.M. – 5:00 P.M.

Wednesday 12:00 P.M. – 8:00 P.M.

STARTING SALARY RANGE: \$29.867 per hour - \$32.637 per hour

PLEASE SUBMIT RESUME BY FRIDAY, APRIL 27, 2018 TO:

Jannell Plouffe, Director of Health Services, Klinik Community Health Centre

870 Portage Ave, Winnipeg, MB R3G 0P1 Fax 772-7998 / e-mail: jobs@klinik.mb.ca

POSITION SUMMARY:

Social Workers provide client centred guidance and support to those being seen at Klinik. They uphold Klinik's vision, mission and values while promoting social change, problem-solving in human relationships, and the empowerment and liberation of people to enhance well-being. Social Workers are part of the inter-professional team at Klinik. Within the framework of the/Using the social determinants of health, Social Workers recognize the complexity of interactions between clients and their environment and how this impacts on their clients.

QUALIFICATIONS:

- Bachelor of Social Work degree
- Current registration with the Manitoba College of Social Workers
- Minimum of two years supervised experience in community health or related area
- Experience in program and community development
- Ability to work in a inter-professional environment
- Understanding the social determinants of health and their impact
- Demonstrated commitment to community based health care
- Knowledge of community resources
- Experience counseling individuals, couples, youth and families
- Experience facilitating groups
- Awareness of and sensitive to issues of cultural diversity
- Demonstrated effective communications skills
- Excellent interpersonal skills

- Ability to work flexible hours, including evenings and weekends
- Ability to work independently and demonstrated decision making abilities
- Proven ability to work from an empowerment model
- Proven ability to optimize team and program functioning
- Knowledge of primary health care
- Proficient at word, email, internet searches, and electronic medical records (Accuro an asset)

RESPONSIBILITIES:

- Provide social work services within the parameters of the Manitoba College of Social Workers Standards of Practice and Code of Ethics
- Provide short term supportive counselling (less than 6 months when a specific counseling goal is identified) to individuals, couples, families and groups
- Provide crisis support when a referral to the crisis lines is not appropriate
- Provide support, information, referral and links to appropriate community resources
- Liaise with other programs at Klinik for health services
- Engage in building and supporting an inter-professional environment
- Liaise with community resources/networks and service organizations
- Facilitates groups
- Provide public education and training activities
- Provides support for learners
- Works as part of a team and promote team functioning
- Charts appropriately according to Klinik procedures

Intake

- Coordinates health services client intake

Other

- Participates in training courses and in services offered elsewhere and by Klinik in order to maintain and improve quality of service
- Attend staff meetings as required
- Participate in committee work at Klinik
- Participates in program planning, evaluation and quality monitoring including completing daily statistics
- Participate in formal self – evaluations by identifying strengths and limitations
- Seek appropriate supervision/consultation of own actions
- Adheres to all agency policies, protocols, procedures and promotes best practice
- Supportive of Klinik's vision, mission and values
- Performs other duties and functions related to their job description not exceeding the above qualifications

Additional Requirements:

- Work environment consisting of an office building
- Work areas may be in the public areas of the building and client's home
- Work environment consists of smudging

- May be required to sit for long periods of time
- May be required to move items weighing up to 12 kg
- May encounter aggressive and/or agitated clients and visitors

**Klinic is a pro-choice community health centre
and supports the principles of diversity, inclusion and cultural awareness**

Thank you for your interest. Only candidates selected for an interview will be contacted.