



**COMMUNITY HEALTH NURSE - MOBILE WITHDRAWAL MANAGEMENT  
SERVICE PERMANENT PART TIME POSITION  
.5 E.F.T – (20 HOURS PER WEEK)**

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

The Mobile Withdrawal Management Service (MWMS) is a new Program offered at Klinik Community Health where Klinik will provide medically supported, non-residential withdrawal services and stabilization supports to clients. The Program is for individuals 18 years and older for a period of 30 days. Services will be delivered within the boundaries of the City of Winnipeg and the Rural Municipalities of West St. Paul and East St. Paul.

**START DATE:** Date of Hire

**HOURS OF WORK:** Days / Evenings / Weekends

**STARTING SALARY RANGE:** \$35.868 - \$39.572 per hour

**PLEASE SUBMIT TO THE ATTENTION OF :**

Jannell Plouffe, Director of Health Services, Klinik Community Health Centre  
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**Position Summary:**

Klinik community health nurses provide direct nursing care to clients being seen for primary care, or to clients of our more specialized clinics. They may work with people of all ages. Nurses at Klinik provide care in client homes, at our family

practice clinic, in high schools and universities, and in other community settings. They work independently and as part of a team, recognizing the impact of social determinants of health to the wellbeing of people and providing care within this context.

### **Qualifications:**

- Minimum of three (3) years of experience in Community Health and/or Primary Care.  
More specifically:
  - A minimum of two years recent, related substance use/dependent and concurrent disorder experience or have a Canadian Nursing Association certificate in Mental Health in addition to addictions experience
  - Knowledge of substance use/dependence, including the pathophysiology of substance use/dependency and withdrawal
  - Be responsible for providing professional nursing services for clients with substance use/dependence in their home setting, as an alternative to in-patient detoxification care
- Hold a Core Addiction Practices certificate or have an equivalent education and training experience in substance use/dependency acceptable to the WRHA
- Bachelor of Nursing or Bachelor of Psychiatric Nursing required
- Active registration in the College of Registered Nurses of Manitoba or College of Registered Psychiatric Nurses of Manitoba required
- Knowledge of Standards of Practice and Code of Ethics for Registered Nurses
- Knowledgeable of PHIA legislation and its application.
- Demonstrated clinical skill in physical assessment and nursing intervention.
- Demonstrated ability to work independently and collaboratively as a member of a multi-disciplinary team.
- Current CPR certification.
- Valid driver's license and access to a vehicle ~~may be~~ required.
- Knowledge of community resources.
- Working knowledge of basic computer usage and Microsoft Office
- Experience with electronic medical records (particularly Accuro) is an asset.
- Demonstrated effective communication skills.
- Demonstrated ability to contribute to a positive work environment.
- Experience in development and evaluation in Health Promotion and Education programs as asset.

### **Accountability:**

- Reports to the Director of Health Services.
- Adheres to Professional Standards of Practice, Code of Ethics, facility mission/values and policies.

## **Responsibilities:**

### **Services to Client/Staff/Community**

- Provides basic primary health nursing care to individuals, groups and/or community.
- Applies principles of population health by collaborating to implement strategies to prevent illness and injury, e.g. immunization, communicable disease and harm reduction strategies.
- Promotes equity to high risk clients and groups experiencing lower health status due to multiple social health determinants
- Considers population diversity in providing direct client care, program development and delivery, and evaluation.
- Applies culturally-relevant and appropriate approaches with people from diverse cultural, socioeconomic and educational backgrounds, sexual minorities, and persons of all ages, genders, health status and abilities.
- Uses harm reduction approaches when appropriate.
- Documents accurate and pertinent client information in a timely manner.
- Encourages maximum independence and accountability for self-care according to the client's capacity.
- Provides information, educational support and/or advocacy to clients.
- Provides information on the phone and assists (in phone and in person) with triage of clients.
- May participate in the training, supervision and evaluation of volunteers
- May be required to work a variety of shifts including evenings and weekends.
- Works as part of an interdisciplinary team.
- Provides case management and leads team, acting as first contact in the collaborative care of high needs clients.

### **Program Development**

- Recommends policies and procedures related to health promotion, education and prevention.
- Participates in program planning, development, evaluation and quality monitoring including completing daily statistics.

### **Other**

- Assists in the orientation and training of new staff and students.
- Participates in training courses and services offered elsewhere and by Klinik in order to maintain and improve quality of service.
- Attends staff meetings as required.
- Works in conjunction with all Klinik staff and external agencies as necessary to ensure a collaborative approach to meeting health care needs.
- Participates in program planning, evaluation, and quality monitoring including completing daily statistics.

- Participates in formal self-evaluations by identifying strengths and limitations.
- Seeks appropriate supervision, consultation of own actions.
- Adheres to all agency policies, procedures, protocols and promotes best practice.
- Subject to immunization and tuberculin skin testing as per Klinik policies.

### **Working Environment and Physical Abilities**

- Busy medical clinic.
- Nursing care may be provided off-site in client's homes, community meeting spaces, or in specialty clinics.
- Smudging occurs at least weekly at the main Klinik site.
- Must be capable of assisting clients with physical and mental challenges, lifting clinic equipment, and arranging meeting rooms.