

# COUNSELLOR – TRAUMA PROGRAM FOUR (4) FULL TIME PERMANENT POSITIONS 1.0 E.F.T. – 40 HOURS PER WEEK

In addition to providing in-person counselling at Klinic, the successful candidate will also provide counselling via web based technology.

**START DATE:** January 20, 2020

HOURS OF WORK: Tuesday, Wednesday, Thursday 12:00 P.M. – 8:00 P.M., Friday and Saturday 9:00 A.M. – 5:00 P.M. Hours subject to change after six( 6) months of employment STARTING SALARY RANGE: \$29.867 - \$32.637 per hour POSTING OPEN UNTIL FILLED

# PLEASE SUBMIT RESUME TO:

Terri Cressman, Manager, Counselling Services, Klinic Community Health Centre 870 Portage Ave, Winnipeg, MB R3G 0P1 Fax 772-7998 / e-mail: tcressman@klinic.mb.ca

#### **QUALIFICATIONS:**

- Undergraduate degree in the social sciences, graduate degree preferred
- Minimum two years supervised in person counselling experience
- Experience facilitating groups
- Experience counselling people in crisis and/or suicide
- Experience counselling people who have been abused in an intimate relationship
- Thorough understanding of the therapeutic/counselling process
- Thorough knowledge and understanding of crisis intervention and suicide prevention
- Thorough knowledge of posttraumatic stress, the recovery process and experience counseling people affected by trauma, childhood abuse, domestic abuse and suicide loss
- Thorough knowledge of domestic abuse, its affects and dynamics and experience counseling people affected by domestic abuse
- Thorough understanding of issues related to addictions
- Thorough understanding of mental health issues and the mental health system
- Demonstrated competence in risk and clinical assessment
- Proven ability to work from an empowerment and trauma informed model
- Ability to work independently and demonstrated decision making abilities
- Proven ability to promote team and program functioning

- Demonstrated effective communication skills
- Excellent interpersonal skills
- Ability to work flexible hours, including evenings, overnight and weekends
- Awareness of and sensitive to issues of cultural diversity

### **RESPONSIBILITIES:**

- Provide individual counselling and group counselling
- Provide counselling to clients outside of Winnipeg via web based technology
- Link clients with appropriate community resources
- Provide clinical assessments
- Participate in program development
- Liaise with community resources and service organizations
- Work as part of a team and promote team functioning
- Assist in the development of resource material
- Chart appropriately according to Klinic Policies

#### Other

- Participate in training courses and in services offered elsewhere and by Klinic in order to maintain and improve quality of service
- Attend staff meetings as required
- Participate in program planning, evaluation and quality monitoring including completing daily statistics
- Participate in formal self-evaluations by identifying strengths and limitations
- Seek appropriate supervision/consultation of own actions
- Adhere to all agency policies, protocols and promote best practice
- Perform other duties and functions related to their job description not exceeding above stated capacities

## Klinic is a pro-choice community health centre and supports the principles of diversity, inclusion and cultural awareness

Thank you for your interest. Only candidates selected for an interview will be contacted.