

## KLINIC COMMUNITY HEALTH

### BOARD OF DIRECTORS MEETING NOVEMBER 18, 2019

#### MINUTES

---

#### **IN ATTENDANCE:**

**Board Members:** Graeme Findlay, Amanda Houssin, George Heath, Kathy Majowski, Natalie Mulaire, Conrad Padilla, Jan Schubert, Barb Weselak

**Regrets:** MaryStella Anidi, Stephanie Loewen, Todd Pennell

**Absent:** Allison Fenske, Hardeep Dhaliwal

**Management:** Nicole Chammartin, Holly Banner, Kathie Timmermann, Jannell Plouffe, Andrew Lodge

---

1. **Call to Order and Announcements** – The Chair called the meeting to order at 5:30 pm. She reported Todd Pennell has resigned from the Board for personal reasons.

**IT WAS MOVED** and seconded to accept Todd Pennell's resignation from the Board effective immediately. **CARRIED**

2. **Presentation – Health Services** – Jannell Plouffe, Director of Health Services and Andrew Lodge, Medical Director provided a report on the Health Services program.

The Board Chair thanked Jannell and Andrew for their insightful presentation, and for their leadership through recent changes.

Jannell and Andrew left the meeting at this time.

3. **Approval of Past Minutes** – The Board reviewed the previous minutes.

**IT WAS MOVED** and seconded to approve the Board of Directors minutes dated September 18, 2019 as distributed. **CARRIED**

4. **Review of Financial Statements to September 30, 2019** – The Director of Finance and Human Resources, who attended for this agenda item only, reviewed the statements. Klinik is on target for a balanced budget at year end.

**IT WAS MOVED** and seconded to approve the Financial Statements to September 30, 2019 as distributed. **CARRIED**

## 5. Committees

- 5.1 Building Planning Report – The committee chair reported and referred to minutes of Nov 12. Construction is on schedule for substantial completion in June 2020.
- 5.2 Nomination and Governance Report – The Committee chair reported and referred to minutes of Nov 13. In preparation for 2020 board member recruitment, the board was asked to consider reducing the number of directors to 12 as has repeatedly been recommended by our auditors. If this change is made, the Bylaws will need to be adjusted.

**IT WAS MOVED** and seconded to approve reducing the Board to up of 12 members.

**CARRIED**

- 5.3 Social Justice Report – Board members referred to the minutes of May 29 and Oct 23.

6. Executive Director (ED) Report, September through mid November 2019 – The ED referred to this report included in the board package.

The ED reported the Virgo Report has been rolling out resulting in changes within the Province. She reported on new funding Klinik received to support counselling services we provide throughout the Province. This will result in new hires including support for front line staff.

A new SPA (Service Purchase Agreement) boiler plate has been developed as an enduring contract. Service schedules for funded agencies are being prepared and are expected to be finalized shortly. Through review of the SPA, a number of clarifications have been requested, and we await response. She noted the Winnipeg Regional Health Authority Board Chair has scheduled a meeting with community health agency board chairs and executive directors in early December.

Finally, the format of the ED report to the board is being reviewed with a view to have it align with agency strategic and operational plans.

## 7. In Camera Item – Former Employee

**IT WAS MOVED** and seconded to move In Camera.

**CARRIED**

Conrad Padilla left the meeting.

The In Camera session ended.

## 8. Upcoming Events and Announcements

Dec 4, 5:00 pm: Joint Klinik/SERC Board Meeting/Holiday Celebration, Canad Inns Polo Park  
Jan 15/20, 5:530 pm: Regular Klinik Board meeting, 870 Portage.

9. Adjournment – 7:05 pm