



**COMMUNITY HEALTH NURSE
MOBILE WITHDRAWAL MANAGEMENT SERVICE
PERMANENT PART TIME POSITION
.5 E.F.T – 20 HOURS PER WEEK**

The Mobile Withdrawal Management Service (MWMS) is a new Program offered at Klinic Community Health where Klinic will provide medically supported, non-residential withdrawal services and stabilization supports to clients. The Program is for individuals 18 years and older for a period of 30 days. Services will be delivered within the boundaries of the City of Winnipeg and the Rural Municipalities of West St. Paul and East St. Paul.

START DATE: Date of Hire

HOURS OF WORK: Monday – Friday 8:00 A.M. – 4:00 P.M. or 10:00 A.M. – 6:00 P.M. and Weekends 9:00 A.M. – 5:00 P.M. – variable shifts

STARTING SALARY RANGE: \$35.868 - \$39.572 per hour

PLEASE SUBMIT RESUME BY FRIDAY, JANUARY 29, 2021 TO:

Rachel Klassen Huebner, Manager of Clinical Health Services,
Klinic Community Health 167 Sherbrook Street, Winnipeg, MB. R3C 2B7
Fax 772-7998 / e-mail: jobs@klinik.mb.ca

Qualifications:

- Minimum of three (3) years of experience in Community Health and/or Primary Care.
More specifically:
 - A minimum of two years recent, related substance use/dependent and concurrent disorder experience or have a Canadian Nursing Association certificate in Mental Health in addition to addictions experience
 - Knowledge of substance use/dependence, including the pathophysiology of substance use/dependency and withdrawal

- Be responsible for providing professional nursing services for clients with substance use/dependence in their home setting, as an alternative to in-patient detoxification care
- Hold a Core Addiction Practices certificate or have an equivalent education and training experience in substance use/dependency acceptable to the WRHA
- Bachelor of Nursing or Bachelor of Psychiatric Nursing required
- Active registration in the College of Registered Nurses of Manitoba or College of Registered Psychiatric Nurses of Manitoba required
- Knowledge of Standards of Practice and Code of Ethics for Registered Nurses
- Knowledgeable of PHIA legislation and its application.
- Demonstrated clinical skill in physical assessment and nursing intervention.
- Demonstrated ability to work independently and collaboratively as a member of a multi-disciplinary team.
- Current CPR certification.
- Valid driver's license and access to a vehicle ~~may be~~ required.
- Knowledge of community resources.
- Working knowledge of basic computer usage and Microsoft Office
- Experience with electronic medical records (particularly Accuro) is an asset.
- Demonstrated effective communication skills.
- Demonstrated ability to contribute to a positive work environment.
- Experience in development and evaluation in Health Promotion and Education programs as asset.

Accountability:

- Reports to the Manager of Clinical Health Services.
- Adheres to Professional Standards of Practice, Code of Ethics, facility mission/values and policies.

Responsibilities:

Services to Client/Staff/Community

- Provides basic primary health nursing care to individuals, groups and/or community.
- Applies principles of population health by collaborating to implement strategies to prevent illness and injury, e.g. immunization, communicable disease and harm reduction strategies.
- Promotes equity to high risk clients and groups experiencing lower health status due to multiple social health determinants
- Considers population diversity in providing direct client care, program development and delivery, and evaluation.
- Applies culturally-relevant and appropriate approaches with people from diverse cultural, socioeconomic and educational backgrounds, sexual minorities, and persons of all ages, genders, health status and abilities.

- Uses harm reduction approaches when appropriate.
- Documents accurate and pertinent client information in a timely manner.
- Encourages maximum independence and accountability for self-care according to the client's capacity.
- Provides information, educational support and/or advocacy to clients.
- Provides information on the phone and assists (in phone and in person) with triage of clients.
- May participate in the training, supervision and evaluation of volunteers
- May be required to work a variety of shifts including evenings and weekends.
- Works as part of an interdisciplinary team.
- Provides case management and leads team, acting as first contact in the collaborative care of high needs clients.

Program Development

- Recommends policies and procedures related to health promotion, education and prevention.
- Participates in program planning, development, evaluation and quality monitoring including completing daily statistics.

Other

- Assists in the orientation and training of new staff and students.
- Participates in training courses and services offered elsewhere and by Klinik in order to maintain and improve quality of service.
- Attends staff meetings as required.
- Works in conjunction with all Klinik staff and external agencies as necessary to ensure a collaborative approach to meeting health care needs.
- Participates in program planning, evaluation, and quality monitoring including completing daily statistics.
- Participates in formal self-evaluations by identifying strengths and limitations.
- Seeks appropriate supervision, consultation of own actions.
- Adheres to all agency policies, procedures, protocols and promotes best practice.
- Subject to immunization and tuberculin skin testing as per Klinik policies.

Working Environment and Physical Abilities

- Busy medical clinic.
- Nursing care may be provided off-site in client's homes, community meeting spaces, or in specialty clinics.
- Smudging occurs at least weekly at the main Klinik site.
- Must be capable of assisting clients with physical and mental challenges, lifting clinic equipment, and arranging meeting rooms.

**Klinic is a pro-choice community health centre
and supports the principles of diversity, inclusion and cultural awareness**

Thank you for your interest. Only candidates selected for an interview will be contacted.