



**NURSE, STI SERVICES
PERMANENT PART TIME POSITIONS**

To be divided into separate positions based on applicant qualifications and availability.

DATE OF HIRE: Start Date

HOURS OF WORK: Every 2nd Saturday 10:00 A.M. -2:00 P.M. (RNAP required);
Every 2th Saturday 10:00 A.M. -4:00 P.M. (RNAP required)

(Hours on Saturday will not be reassigned when closed for long weekends)

STARTING SALARY RANGE: \$35.868 - \$39.572 per hour (Nurse 3)

PLEASE SUBMIT RESUME BY FRIDAY, APRIL 9, 2021 TO:

Rachel Klassen Huebner, Manager of Clinical Health Services,
Klinik Community Health 167 Sherbrook Street, Winnipeg, MB. R3C 2B7
Fax 772-7998 / e-mail: jobs@klinik.mb.ca

QUALIFICATIONS:

- Minimum of 3 years experience in Community Health and/or Primary Care (depending on position being filled specialized experience in Gerontology, Home Care, Sexual and Reproductive Health, Northern Nursing, Mental Health, Adolescent Health, Substance Use Disorders, or Tuberculosis may be an asset).
- Minimum of 5 years working as a nurse preferred.
- Bachelor of Nursing preferred (equivalent combination of experience and education will be considered).
- Active registration in the College of Registered Nurses of Manitoba as authorized prescriber notation (RNAP), Reproductive health, sexually transmitted infections and blood borne pathogens preferred
- Knowledge of Standards of Practice and Code of Ethics for Registered Nurses/Licensed Practical Nurses of Manitoba or equivalent).
- Knowledgeable of PHIA legislation and its application.
- Demonstrated clinical skill in physical assessment and nursing intervention.
- Demonstrated ability to work independently and collaboratively as a member of a multi-disciplinary team.
- Current CPR certification.
- Valid driver's license and access to a vehicle may be required.
- Knowledge of community resources.

- Working knowledge of basic computer usage and Microsoft Office
- Experience with electronic medical records (particularly Accuro) is an asset.
- Demonstrated effective communication skills.
- Demonstrated ability to contribute to a positive work environment.
- Experience in development and evaluation in Health Promotion and Education programs as asset.

RESPONSIBILITIES:

Services to Client/Staff/Community

- Provides basic primary health nursing care to individuals, groups and/or community.
- Applies principles of population health by collaborating to implement strategies to prevent illness and injury, e.g. immunization, communicable disease and harm reduction strategies.
- Promotes equity to high risk clients (e.g. elderly, adolescent, mental health diagnosis) and groups experiencing lower health status due to multiple social health determinants (e.g. lower income, education, language barrier, housing instability).
- Considers population diversity in providing direct client care, program development and delivery, and evaluation.
- Applies culturally-relevant and appropriate approaches with people from diverse cultural, socioeconomic and educational backgrounds, sexual minorities, and persons of all ages, genders, health status and abilities.
- Uses harm reduction approaches when appropriate.
- Documents accurate and pertinent client information in a timely manner.
- Encourages maximum independence and accountability for self-care according to the client's capacity.
- Provides information, educational support and/or advocacy to clients.
- Provides information on the phone and assists (in phone and in person) with triage of clients.
- May participate in the training, supervision and evaluation of volunteers
- May be required to work a variety of shifts including evenings and weekends.
- Works autonomously in Nurse Managed clinics (e.g. STI Klinik).
- Works as part of an interdisciplinary team.
- Provides case management and leads team, acting as first contact in the collaborative care of high needs clients.

Program Development

- Recommends policies and procedures related to health promotion, education and prevention.
- Participates in program planning, development, evaluation and quality monitoring including completing daily statistics

Other

- Assists in the orientation and training of new staff members and students.

- Participates in training courses and in services offered elsewhere and by Klinik in order to maintain and improve quality of service.
- Attends staff meetings as required.
- Works in conjunction with Klinik staff and external agencies as is necessary to ensure a collaborative approach to meeting health care needs.
- Participates in formal self-evaluations by identifying strengths and limitations.
- Seek appropriate supervision/consultation of own actions.
- Adheres to all agency policies, procedures, protocols and promotes best practice.
- Performs other duties and functions related to their job description not exceeding above stated skills and capacities
- Subject to immunization and tuberculin skin testing as per Klinik policies.

Working Environment and Physical Abilities

- Busy medical clinic.
- Nursing care may be provided off-site in client's homes (potential allergens or other hazards), community meeting spaces, or in specialty clinics (e.g. Tec Voc, U of W).
- Smudging occurs at least weekly at the main Klinik site.
- Must be capable of performing duties related to the position, including assisting clients with physical and mental challenges, lifting clinic equipment and teaching materials, and arranging meeting rooms for groups.

**Klinik is a pro-choice community health centre
and supports the principles of diversity, inclusion and cultural awareness**

Thank you for your interest. Only candidates selected for an interview will be contacted.