

## EQUITY DECLARATION

Klinik Community Health is committed to ensuring a workforce of staff and volunteers which reflects, represents, and engages the people and communities we serve.

Our position postings encourage members from the following communities to apply:

- Indigenous
- Racially Marginalized
- Visible or language minority
- People with disabilities
- Newcomers
- 2SLGBTQIA+++

Being a member of an equity group is among our hiring selection criteria. Equity declarations also help us measure how well we are meeting our goals for representation.

Your declaration as a member of a designated equity group is voluntary and will remain confidential.

Name: \_\_\_\_\_

☐ I choose to identify myself as a member of one or more of the identified equity groups. Please identify which of the above groups you identify with:

☐ I do not choose to identify myself as belonging to any of the identified equity groups.