



Job Posting #2026-019
Internal/External Posting
Posting Date: March 16, 2026
Closing Date: March 23, 2026
Union: MAHCP

COUNSELLOR – Hummingbird
Full Time Permanent Position

1.0 EFT –40 Hours Per Week

Start Date: Date of Hire

Hours of Work: Days/Evenings/Weekends

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

POSITION SUMMARY

As a member of Hummingbird, this position provides individual and group counselling to clients who have experienced sexual assault or other forms of sexual violence. Services are offered to people who have experienced sexual assault as well as those who may be impacted by the sexual assault of a loved one. Services are delivered through an empowerment based, trauma-informed lens, and within the broader context of the social determinants of health. The position also supports the work of Hummingbird through volunteer training, public education and committee work.

QUALIFICATIONS:

- Undergraduate degree in social sciences, graduate degree preferred
- Minimum two years supervised in-person counselling experience
- Thorough knowledge and understanding of crisis intervention and suicide prevention
- Thorough knowledge of posttraumatic stress, the recovery process and experience counselling people affected by sexual assault and sexual abuse
- Thorough knowledge of domestic abuse, its effects and dynamics
- Thorough understanding of issues related to addictions
- Thorough understanding of mental health issues and the mental health system
- Demonstrated competence in risk and clinical assessment
- Thorough understanding of the social analysis of male violence against women
- Awareness of and sensitive to issues of cultural diversity
- Knowledge of community resources
- Proven ability to work from an empowerment model
- Ability to work independently and demonstrated decision making abilities
- Proven ability to promote team and program functioning
- Demonstrated effective communication skills

- Ability to work flexible hours, including evenings

RESPONSIBILITIES

- Provides counselling, information and referrals
- Links clients to appropriate community services
- Charts appropriately according to Klinik Policies
- Provides public education and training activities
- Liaises with community resources and service organizations
- Participates in program development
- Works as part of a team and promotes team functioning
- Assists in development of resource materials

OTHER

- Participate in training courses and in services offered elsewhere and by Klinik in order to maintain and improve quality of service
- Attends staff meetings as required
- Participate in program planning, evaluation and quality monitoring including completing daily statistics
- Participates in formal self-evaluations by identifying strengths and limitations
- Seeks appropriate supervision/consultation of own actions
- Adhere to all agency policies, protocols and promote best practices
- Perform other duties and functions related to the job description not exceeding above stated capacities

REQUIREMENTS

- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks
- Completion of ASIST training

SALARY RANGE \$43.004 per hour - \$52.900 per hour

APPLICATION PROCESS

- Application Deadline: March 23, 2026
- Email cover letter and resume to: jobs@klinik.mb.ca
- Please reference job posting #2026-019 in email subject line.

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, including those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process.

Thank you for your interest. Only candidates selected for an interview will be contacted.