



Job Posting #2026-018
Internal/External Posting
Posting Date: March 16, 2026
Closing Date: March 23, 2026
Union: MAHCP

COUNSELLOR—POST TRAUMA PROGRAM

Full-Time Term

1.0 EFT: 40 Hours Per Week

Start Date: April 27, 2026

Term Ending: July 8, 2027 (Subject to two weeks' notice)

Hours Of Work: Days/Evenings/Weekends

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

POSITION SUMMARY

As part of the Trauma Program, the counsellor will provide therapeutic interventions to people impacted by interpersonal trauma. Counsellors strive to provide a safe(r) healing space to assist individuals/groups with their healing journey using a Strength Based, Person Centred and Holistic approach. This position directly reports to the Manager of Counselling Services.

QUALIFICATIONS

- Undergraduate degree in the social sciences, graduate degree preferred
- A minimum of 2 years, full-time direct experience providing in-person counselling for individuals in a supervised clinical setting
- Experience facilitating group counselling
- Knowledge of solution-focused and brief therapy models
- A thorough knowledge of trauma, intergenerational trauma and complex trauma
- A demonstrative understanding of the following: Intimate partner violence and the impact individual and on family dynamics, suicide loss, crisis intervention, substance use, mental health, and self-harm
- Awareness and understanding of Strength-Based, Person Centred, Trauma Informed and Holistic care practices
- Knowledge of systems and their impact on individuals/families
- Experience working within an anti-oppressive lens, demonstrated cultural humility and how privilege, power and intersectionality impact experience of intimate partner violence
- Strong clinical assessment skills and the ability to chart accurate documentation using leading practices



- Understanding of the role of professional self-reflection in the counselling process
- Able to work independently as well as contribute to a collaborative team environment
- Excellent interpersonal and communication skills [verbal and written]

RESPONSIBILITIES:

- Provides counselling to individuals/groups impacted by relationship trauma
- Practices and promotes leading practices
- Maintains confidentiality and professionalism
- Creates a safe(r) space for individuals
- Completes intake, assessment, progress reports, summaries, charts and other administrative tasks relevant to the position
- Participates in program development, implementation, monitoring and quality assurance
- Actively participates in self-development; including evaluations and training opportunities
- Engages in regular clinical supervision and program meetings
- Adhere to all agency policies, protocols and leading practices
- Perform other duties and functions related to job description but not exceeding above stated capacities

REQUIREMENTS

- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry Checks
- Completion of ASSIST Training
- Ability to work Days/Evenings/Weekends

SALARY RANGE \$41.824 per hour - \$51.449 per hour

APPLICATION PROCESS

- Application Deadline: March 23, 2026
- Email cover letter and resume to: jobs@klinik.mb.ca
- Please note "Job Posting #2026-018 in the email subject line

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, including those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQIA+, and /or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process.

Thank you for your interest. Only candidates selected for an interview will be contacted.