



**Job Posting #2026-044**  
**Internal/External**  
**Posting Date: June 11, 2026**  
**Closing Date: June 25, 2026**  
**Union: MAHCP**

**Clinical Supervisor – Counselling Program**  
**Part-Time Permanent**  
**0.4 EFT- 16 Hours Per Week**

**Start Date:** Date of Hire

**Hours of Work:** Days/Evenings/Weekends

**Term Ending:** March 31, 2028 (with possibility of extension)

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

### **POSITION SUMMARY**

As a member of Klinik's Counselling Program, the Clinical Supervisor supports the clinical service delivery in the designated service area to ensure optimal care is being provided in a safe therapeutic environment. The clinical supervisor provides clinical leadership, clinical supervision, support and consultation to members of the Counselling Services team. The clinical supervisor works closely with fellow clinical supervisors and program management to provide quality supervision and guide staff in reflective practise of their work. Services are delivered through an empowerment based, trauma-informed lens, and within the broader context of the social determinants of health.

### **QUALIFICATIONS**

- Graduate degree in a relevant discipline; undergraduate degree and relevant experience may be considered
- 5 years supervised clinical counselling experience
- 3 years clinical supervisory experience
- Training in clinical supervision
- Understanding of the role of professional self-reflection in the counselling process
- Comprehensive knowledge and clinical experience with the therapy models and interventions that best support crisis, short term and longer-term counselling
- Understanding of empowerment based, trauma-informed principles



- Comprehensive knowledge and clinical experience related to the following: risk assessment, crisis intervention, suicide prevention, trauma recovery, gender-based violence, sexual assault, mental health, substance use/addiction, harm reduction, suicide bereavement, and sexual exploitation
- Ability to contribute to a positive team culture
- Excellent interpersonal and communication skills (verbal and written)
- Awareness of and sensitivity to issues of diversity
- Demonstrated ability to affectively supervise
- Ability to learn and adapt to new computer programs

#### **RESPONSIBILITIES:**

- Works in collaboration with the Program Manager to ensure delivery of high-quality clinical service to clients
- Provides individual and/or group clinical supervision based on staff members' needs and goals
- Facilitates peer base clinical case consultation meetings
- Reviews audio or video recordings of client sessions to provide feedback and to support staff learning goals
- Provide information to Program Managers for Performance Reviews
- Recommends, provides and facilitates clinical skill development through ongoing education activities
- Supports the development of education and training materials across the organization by remaining current with best practices, research and innovations in counselling and social work
- Plans regular clinical education sessions
- Contributes to the development of clinical procedures
- Supports the management of client complaints
- Provides clinical consultation to a variety of program areas, Klinik's Management Team and across the organization
- Advises the Management Team of sensitive or at-risk clinical issues
- Maintains knowledge of current community resources and sits on Klinik's Community Resource Committee

#### **REQUIREMENTS**

- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks
- Registration with relevant professional regulatory association

#### **SALARY RANGE**

\$50.535 to \$63.515 per hour



### **APPLICATION PROCESS**

- Application Deadline: June 25, 2026
- Email cover letter and resume to: [jobs@klinik.mb.ca](mailto:jobs@klinik.mb.ca)
- Please note "Job Posting #2026-044 in the email subject line

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, including those who identify as Indigenous, Black, Persons of Colour, 2SLBGTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process.

Thank you for your interest. Only candidates selected for an interview will be contacted.