

Job Posting #2026-045
Internal/External Posting
Posting Date: June 12, 2026
Closing Date: June 26, 2026

Executive Director, Klinik Community Health

Klinik Community Health is a pro-choice community health center that provides a full range of health-related services from medical care to counselling and crisis services to wellness and education services. We have an exciting leadership opportunity for you to join our team as the Executive Director. In this position you will play an integral role in helping us realize our vision of engaged and healthy communities.

Rooted in social justice values, we believe that everyone deserves quality care, support and respect. We recognize that there are diverse needs and experiences for people who are most impacted by discrimination and oppression, and are committed to providing safe, quality, holistic, person-centred care. Relationships with our colleagues, clients and communities is at the heart of what we do. We value diversity and promote equity, inclusion and accessibility, and strive to ensure our organization and work reflects and honours the communities we serve. On our path towards Truth and Reconciliation, we work towards decolonizing systems and practices with cultural humility.

POSITION SUMMARY

Klinik Community Health is seeking a visionary and values-driven Executive Director to lead one of Manitoba's most respected community health organizations. For more than 50 years, Klinik has provided accessible primary, mental health services, crisis support and community health programs that strengthen individuals and communities. Reporting to the Board of Directors, the Executive Director will provide strategic leadership, foster strong community partnerships, advance reconciliation and equity initiatives and ensure long-term sustainability and impact of the organization.

Responsibilities include but are not limited to:

Strategy Development and Implementation

- Leads the strategic planning process in alignment with the Board's direction, to prepare Klinik to address future opportunities and challenges, and advance its mandate
- Establishes a robust implementation process to execute the strategic priorities, including goal setting, assigning accountabilities, monitoring progress, and assessing results
- Promotes Klinik's strategic priorities and goals so they are top of mind with our staff and Board
- Leads and monitors the implementation of Klinik's vision, mission, and strategic plan

Board Governance and Support

- Provides support for effective policy governance and administration practices, working in collaboration with Board Directors and Committees
- Ensures effective board meeting preparation, coordination, and communications

Stakeholder, Donor, and Public Relations

- Builds relationships with clients, directors, funders, community and partners, government representatives, and other stakeholders
- Collaborates with internal and external stakeholders to generate opportunities to advance the vision, mission, and values of Klinik
- Works closely with prospective donors on endowments and major gifts
- Acts as a spokesperson to the community, media, and key stakeholders
- Demonstrates through their actions that all stakeholder relations are an organizational priority

Leadership of Operational and Organizational Leadership and Staff, Organizational Health, and Engagement

- Responsible for the attraction, development, and retention of talent
- Develops and sustains a healthy, productive, engaged, and psychologically safe environment
- Supports and aligns the leadership team in the accomplishment of priorities and goals

Financial Management

- Responsible for the effective management of financial resources, planning, and budgeting for the organization
- Provides information, direction and support to the staff, Board, funders, and other stakeholders with respect to the financial health and capacity of the agency

Administrative and Operational Effectiveness

- Supports and aligns effective, administrative and clinical operations, including the development and monitoring of policies and practices that are aligned with Klinik's mission, vision and values
- Anticipates and adjusts to changing operational dynamics and conditions
- Champions process improvement and introduces innovative initiatives so that we may achieve our goals

Education and Experience:

- Post Graduate (preferred) or Graduate degree in related field
- Minimum of 5 years of experience within a non-for-profit organization
- Minimum of 5 years of organizational leadership in a health-related setting
- Experience managing the operations of an agency inclusive of quality and continuous improvement, planning, administration, staffing, supervision, budgeting, and reporting
- Experience working with a Board of Directors to develop and implement strategic vision and organizational planning
- Demonstrated success leading organizational change
- Demonstrated ability to build effective work relationships/partnerships with external individuals and organizations
- Experience working with diverse populations
- Clear Criminal Record and Abuse Registry Checks



Please note that an equivalent combination of education and experience may be considered. Applicants are required to explain in their cover letter how their education and experience meet the required qualifications.

START DATE: Date of Hire

HOURS OF WORK: Monday to Friday, scheduling flexibility would be required including evening and weekend work, and limited travel

COMPENSATION: Final compensation will be commensurate with experience, leadership background, and alignment with organizational needs. A comprehensive benefits package is included.

PLEASE EMAIL RESUME AND COVER LETTER BY JUNE 26, 2026: to SecTreasurer@klinik.mb.ca and reference Job Posting #2026-045 in your email subject line.

Klinik is committed to working towards having a more equitable and diverse workforce at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.