

Klinik, Inc.
o/a Klinik Community Health
Schedule of Compensation of \$85,000 or More
March 31, 2026

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Independent Auditors' Report

To the Board of Directors of Klinik, Inc. o/a Klinik Community Health

Opinion

We have audited the accompanying Schedule of Employee Compensation of Klinik, Inc. o/a Klinik Community Health (the "Organization") for the year ended March 31, 2026 ("the Schedule").

In our opinion, the financial information in the Schedule of Employee Compensation for the year ended March 31, 2026 is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

Basis for Opinion

We conducted our audit in accordance with The Public Sector Compensation Disclosure Act of the Province of Manitoba. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

This schedule is prepared to assist the Organization to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the schedule may not be suitable for another purpose. Our report is intended solely for the Board of Directors of the Organization relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the schedule, including the disclosures, and whether the schedule represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

June 3, 2026

MNP LLP
Chartered Professional Accountants

Klinic, Inc.
o/a Klinic Community Health
Schedule of Compensation of \$85,000 or More
For the year ended March 31, 2026

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

- a) Aggregate compensation paid to all Members of the Board of Directors \$ Nil
- b) Board of Directors receiving compensation in excess of \$85,000 individually \$ Nil
- c) Compensation to employees over \$85,000:

Name	Position	Earnings
Lodge, A	Director of Medical Services / Physician	\$368,785
Willems, D	Physician	\$184,382
Collin, S	Clinical Supervisor	\$145,728
La Rosa, N	Public Educator	\$143,599
Bashuk, L	Counsellor - Crisis	\$143,488
Atallah, V	Public Educator	\$142,083
Krikorian, J	Physician	\$139,792
Dangwa, P	Nurse Practitioner	\$139,758
McLennan, L	Director of Human Resources Organization Dev	\$139,415
Ferrer, M	Director of Finance Operations	\$139,277
Klaric, L	Counsellor - Crisis	\$138,106
Mossman Sims, R	Nurse Practitioner	\$136,487
Stewart, A	Nurse 4	\$136,370
Ewasiuk, J	Nurse 3	\$133,503
Padilla, C	Counsellor - Crisis	\$133,312
Ringland, K	Nurse 3	\$133,091
Campos-Santos, C	Research Program Evaluation Analyst	\$132,704
Haji, I	Clinical Supervisor	\$131,282
Michael, H	Counsellor - Crisis	\$129,512
Neustaedter, K	Manager, Hummingbird Program	\$129,282
Carlson, T	Counsellor - Trauma / Evolve	\$125,246
Partyka, C	Nurse 3	\$123,704
Surbey, K	Health Social Service Worker	\$122,174

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Name	Position	Earnings
Armatas, J	Social Worker	\$119,947
Dube, C	Nurse 3	\$119,600
Baker, R	Counsellor - Crisis	\$119,009
Sorro, J	Coordinator - Crisis / SACP	\$118,680
Bloxom, C	Nurse Practitioner	\$117,701
Sparkes, C	Coordinator	\$117,525
Brett, M	Licensed Practical Nurse	\$116,085
Warren, J	Trainer / Educator	\$115,672
Juarez-Barros, M	Counsellor - Crisis	\$115,672
Kahal, J	Nurse 3	\$115,390
Bell-Minaker, C	Physician	\$114,098
Gomes, J	Counsellor - Crisis	\$113,865
Vijayanathan, K	Director of Community Health Wellness	\$113,581
Masyuk, N	System Navigator	\$112,089
Chornoby, C	Coordinator	\$112,008
Wilcox, A	Executive Director	\$111,349
Wilson, J	Counsellor - Trauma / Evolve	\$110,692
Lowe, H	Clinical Supervisor	\$110,618
Pauls, C	Counsellor - Crisis	\$109,719
Marcial, J	Director of Fund Development	\$107,816
Morran, P	Social Worker	\$107,317
Heron, N	Counsellor - Crisis	\$106,322
Begg, L	Dietitian	\$106,139
Radi, D	Executive Director	\$105,318
Basta, M	Counsellor - Trauma / Evolve	\$104,850
Wiebe, T	Clinical Supervisor / Counsellor - Crisis	\$104,138
Matyas, S	Physician	\$102,939
Singh, C	Manager, Clinical Health Services	\$102,096
Leneveu, R	Social Worker	\$100,699

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Name	Position	Earnings
Sanwo, D	Counsellor - Trauma / Evolve	\$100,657
Lobach, O	Counsellor - Trauma / Evolve	\$100,252
Campbell, S	Counsellor - Trauma / Evolve	\$99,914
Hale, S	Counsellor - Trauma / Evolve	\$98,435
Brar, R	Nurse Practitioner	\$98,210
Ready, R	Manager, Crisis Program	\$97,423
Sparkes, M	Coordinator	\$95,422
Gosselin, R	Counsellor - Crisis	\$94,740
Bailey, K	Counsellor - Crisis	\$94,242
Omar, U	Counsellor - Crisis	\$93,828
Cummins, J	Manager, Financial & Program Accounting	\$93,569
Robertson, S	Director of Mental Health Crisis Services	\$93,486
Sellwood, J	Counsellor - Crisis	\$93,345
Lambert, R	Health Social Service Worker	\$93,082
Jasysyn, L	Counsellor - Crisis	\$92,979
Fanous, N	Counsellor - Crisis	\$92,960
Aubry, K	Counsellor - Crisis	\$92,479
Fukushima-Dyal, D	Counsellor - Trauma / Evolve	\$92,052
Warkentin, C	Laboratory Technologist	\$91,667
Gledhill, D	Counsellor - Crisis	\$89,632
Lundale, K	Nurse 3	\$88,938
Sebastian, M	Coordinator - Crisis / SACP	\$88,335
Askin, C	System Navigator	\$88,174
Collins, J	Manager, Community Health & Support Services	\$87,226
Nacci, K	Nurse 3	\$86,820
Boissonneault, E	Counsellor - Crisis	\$86,589
Aguilar, M	Manager, Counselling Services	\$86,197
Senez, M	Physician	\$86,189
Klassen Huebner, R	Manager, Clinical Health Services	\$86,028
Janzen, K	Nurse Practitioner	\$85,140