



Job Posting #2026-028 Re-Post
Internal/External
Posting Date: August 7, 2026
Closing Date: August 14, 2026
Union: MAHCP

Clinical Supervisor – CRISIS Program
Part-Time Term Position

0.6 EFT (24 hours per week)

Start Date: Date of Hire

Term Ending: March 31, 2028 (with possibility of extension)

Hours of Work: Days/Evenings/Weekends

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support, and respect.

POSITION SUMMARY

As part of Klinik's Crisis Program, the Clinical Supervisor provides consultation and leadership grounded in social justice for staff and volunteers who support community members' mental health. The Clinical Supervisor helps ensure our crisis services reflect Klinik's values and the broader context of the social determinants of health. They work closely with fellow clinical supervisors and program management to provide quality supervision and guide staff and volunteers in self reflective practices of their work. A significant focus of this role is the clinical supervision and development of Klinik's Crisis Volunteers.

QUALIFICATIONS

- Graduate degree in a relevant discipline; undergraduate degree and relevant experience may be considered
- 5 years supervised clinical counselling experience
- 3 years clinical supervisory experience
- Training in clinical supervision
- **An underfill may be considered if there are no applicants that meet the posted qualifications**
- Understanding of the role of professional self-reflection in the counselling process
- Comprehensive knowledge and clinical experience with the therapy models and interventions that best support crisis, short term and longer-term counselling
- Understanding of empowerment based, trauma-informed principles
- Comprehensive knowledge and clinical experience related to the following: risk assessment, crisis intervention, suicide prevention, trauma recovery, gender-based violence, sexual assault, mental health, substance use/addiction, harm reduction, suicide bereavement, and sexual exploitation
- Ability to contribute to a positive team culture
- Excellent interpersonal and communication skills (verbal and written)



- Awareness of and sensitivity to issues of diversity

- Demonstrated ability to effectively supervise and support volunteers
- Ability to learn and adapt to new computer programs

RESPONSIBILITIES:

- Works in collaboration with the Program Manager to ensure the delivery of high-quality clinical service to clients
- Provides individual and/or group clinical supervision based on staff/volunteer members' needs and goals
- Facilitates peer base clinical case consultation meetings
- Reviews audio or video recordings of client calls/sessions to provide feedback and to support staff/volunteers' learning goals
- Works together with staff/volunteers to provide information to Program Managers for Performance Reviews
- Recommends, provides and facilitates clinical skill development through ongoing education activities
- Supports the development of education and training materials across the organization by remaining current with best practices, research and innovations in counselling
- Plans regular clinical education sessions
- Contributes to the development of clinical procedures
- Supports the management of client complaints
- Provides clinical consultation to a variety of program areas, Klinik's Management Team and across the organization
- Advises the Management Team of sensitive or at-risk clinical issues
- Maintains knowledge of current community resources and sits on Klinik's Community Resource Committee

REQUIREMENTS

- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks
- Registration with relevant professional regulatory association
- Crisis Worker Certification (*Crisis Program)

SALARY RANGE \$50.535 per hour - \$63.515 per hour

APPLICATION PROCESS

- Application Deadline: August 14, 2026
- Email cover letter and resume to: jobs@klinik.mb.ca
- Please note "Job Posting #2026-028" in the email subject line



Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.