

Job Posting #2026-073
Internal/External Posting
Posting Date: October 6, 2026
Closing Date: October 20, 2026
Union: Exempt

Manager, Fund Development

Full-Time Term 1.0 EFT (40 Hours Per Week)

Klinik Community Health is a pro-choice community health center that provides a full range of health-related services from medical care to counselling and crisis services to wellness and education services. We have an exciting leadership opportunity for you to join our dynamic team as the Manager, Fund Development. In this position you will play an integral role in helping us realize our vision of engaged and healthy communities.

Rooted in social justice values, we believe that everyone deserves quality care, support and respect. We recognize that there are diverse needs and experiences for people who are most impacted by discrimination and oppression, and are committed to providing safe, quality, holistic, person-centred care. Relationships with our colleagues, clients and communities is at the heart of what we do. We value diversity and promote equity, inclusion and accessibility, and strive to ensure our organization and work reflects and honours the communities we serve. On our path towards Truth and Reconciliation, we work towards decolonizing systems and practices with cultural humility.

POSITION SUMMARY

Reporting to the Executive Director the Manager Fund Development participates in the development and implementation of the fundraising plans, policies, procedures, and practices to support this registered charity in delivering exceptional programs rooted in our social justice mandate.

The Manager oversees the development and implementation of the organization's fund development strategy. Using strong communication and stewardship skills, they will advance annual appeals, major giving, multi-year grant opportunities, and donor relations.

Scheduling flexibility may be required, including evening and weekend work and limited travel.

Education and Experience:

- Post-secondary degree in area of public relations or fund development, or related field, or a combination of education and experience
- CFRE, (Certified Fundraising Executive) or other fund development designation preferred
- Minimum five years' progressive experience in annual giving, direct response fundraising, digital fundraising or related development functions.
- Demonstrated ability to plan, implement and oversee successful donor-centred fundraising strategies
- Proven experience in donor prospect development, management and stewardship
- Strong interpersonal skills that foster trusting and authentic relationships
- Familiar with fundraising software (e.g. SUMAC, Raiser's Edge, DonorPerfect) an asset
- Ability to stay calm under pressure and meet deadlines in a fast-paced and dynamic environment

- Excellent written and oral communication skills in English demonstrated in previous roles that require communication with diverse groups
- Experience with and commitment to Reconciliation, and to dismantling racism and oppression within policies, procedures, and practices

Skills and Attributes:

- Alignment with Klinik's Vision, Mission, and Values.
- Committed to and engaged in ongoing cultural and reconciliation training
- Strong commitment to a trauma-informed, culturally safe workplace, with an emphasis on equity, diversity, inclusion, and accessibility (EDIA).
- Proven ability to lead strategically and effectively in a diverse, dynamic, high-pressure environment.
- Proven leadership, motivational, and team-building skills, supported by a progressive, collaborative management style that engages, inspires, empowers, challenges, and coaches teams while sharing and delegating decision-making.
- Exceptional communication and change management skills.
- Dynamic leadership focused on self-awareness, engaging others, achieving results, building coalitions, and transforming systems.
- Demonstrated commitment to continuous improvement.
- Demonstrated ability to handle sensitive issues tactfully and confidentially.
- Must be able to obtain and maintain clear Criminal Record Check and Abuse Registry checks.

Please note that an equivalent combination of education and experience may be considered. Applicants are required to explain in their cover letter how their education and experience meet the required qualifications.

You can view the full position description [here](#).

START DATE: Date of Hire

TERM ENDING: 18 Months from start date (with possibility of extension)

HOURS OF WORK: Monday to Friday, scheduling flexibility may be required including evening and weekend work, limited travel and periodic on-call rotation.

SALARY RANGE: \$90,000 to \$110,000 per year

PLEASE EMAIL RESUME AND COVER LETTER BY: to jobs@klinik.mb.ca and reference Job Posting #2026-073 in your email subject line.



Klinik is committed to working towards having a more equitable and diverse workforce at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.