Job Posting #2026-089
Internal/External Posting
Posting Date: Nov. 6, 2026
Closing Date: Nov. 13, 2026
Union: MAHCP

COUNSELLOR, EVOLVE PROGRAM
FULL-TIME TERM POSITION
1.0 EFT (40 HOURS PER WEEK)

Start Date: Date of Hire
Term Ending: March 31, 2028 (with possibility of extension)
Hours of Work: Days/Evenings

Klinic Community Heath is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

POSITION SUMMARY

As a member of the Evolve Counselling Team, this position provides individual and group counselling to individuals who have experienced domestic abuse or intimate partner violence in an intimate relationship. Services are delivered through an empowerment based, trauma-informed lens, and within the broader context of the social determinants of health.

QUALIFICATIONS

- Undergraduate degree in the social sciences, graduate degree preferred
- Minimum two years supervised in-person counselling experience
- Experience providing psycho-educational and/or therapeutic group counselling
- Comprehensive knowledge of intimate partner violence and experience counselling people who behave abusively in intimate relationships
- Familiarity with brief treatment therapy models
- Thorough knowledge and clinical experience related to risk assessment, crisis intervention, suicide prevention, suicide loss, mental health and substance use and addiction
- Understanding of the role of professional self-reflection in the counselling process
- Ability to contribute to a positive team culture
- Excellent interpersonal and communication skills [verbal and written]
- Awareness of and sensitivity to issues of diversity

RESPONSIBILITIES

- Provide individual and group counselling with people who have experienced intimate partner violence
- Work in close collaboration with Evolve counsellors providing services to families as well as counsellors supporting individuals who have used abusive behaviour in their intimate relationships.
- Facilitate public education training on the dynamics and impacts of intimate partner violence
- Liaise with community resources and service organization
- Work as part of a team and promote team functioning
- Attend staff meetings as required
- Adhere to all agency policies, protocols and best practices
- Seek appropriate supervision/consultation of own actions
- Participate in training offered elsewhere and by Klinic in order to maintain and improve quality of service
- Participate in program planning, evaluation and quality monitoring including completion of statistical data
- Participate in formal self-evaluations
- Perform other duties and functions related to job description but not exceeding above stated capacities

SALARY RANGE $43.079 per hour - $52.992 per hour

APPLICATION PROCESS

- Application Deadline: November 13, 2026
- Email cover letter and resume to: jobs@klinic.mb.ca,
- Please note "Job Posting #2026-089" in all correspondence

Klinic is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLBGTQQIA+, and / or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.