Job Posting #2026-092
Internal/External Posting
Posting Date: Nov. 13, 2026
Closing Date: Nov. 27, 2026
Union: Exempt

Manager, Clinical Health Services

Full-Time Permanent 1.0 EFT (40 Hours Per Week)

Klinic Community Heath is a pro-choice community health center that provides a full range of health-related services from medical care to counselling and crisis services to wellness and education services. We have an exciting leadership opportunity for you to join our dynamic team as the Manager, Clinical Health Services. In this position you will play an integral role in helping us realize our vision of engaged and healthy communities.

Rooted in social justice values, we believe that everyone deserves quality care, support and respect. We recognize that there are diverse needs and experiences for people who are most impacted by discrimination and oppression, and are committed to providing safe, quality, holistic, person-centred care. Relationships with our colleagues, clients and communities is at the heart of what we do. We value diversity and promote equity, inclusion and accessibility, and strive to ensure our organization and work reflects and honours the communities we serve. On our path towards Truth and Reconciliation, we work towards decolonizing systems and practices with cultural humility.

POSITION SUMMARY

Reporting to the Executive Director, the Manager, Clinical Health Services plans, directs and controls activities relating to the provision of health services, including supervision of the direct care providers and other clinical services staff.

The Manager supports quality, client-centred care in a manner that is sustainable, efficient and effective and that meets and exceeds established standards. As a member of the leadership team, the Manager, Clinical Health Services works collaboratively with peers and is responsible for promoting positive working relationships across the agency and with external partners.

Key Responsibilities:

In collaboration with coordinators, oversees and manages Health Services clinical programs and associated delivery of service in alignment with Klinic's mission, including:

- Latent TB infections,
- Mobile withdrawal management service
- Primary health care services
- Provincial Transgender health program
- Off-site clinical programs and services
- Walk in programming: Unplanned pregnancy, STI, PAP and Teen clinics
- On-site lab services

Education and Experience:

- Minimum 4 years related work experience with demonstrated leadership, program coordination and supervisory skills
- Two years of management experience preferred
- Undergraduate degree in a health or social services related field required
- Master's degree in a relevant health or social services related field is preferred
- Knowledge of the Truth and Reconciliation Calls to Action and the MMIWG2S+ Calls to Justice
- Understanding of accessibility standards and practices
- Experience working with people from diverse cultural and economic backgrounds
- Understanding of the social determinants of health and community development principles

Certification / Licensure / Registration:

- Active member in good standing with an associated regulatory body as appropriate

Skills and Attributes:

- Proven leadership and supervisory skills.
- Demonstrated ability to work in an interdisciplinary setting to facilitate and maintain a collaborative team environment.
- Strong communication skills, both verbal and written. Demonstrated experience and ability writing reports or procedures.
- Excellent knowledge of relevant legislation, including the Personal Health Information Act (PHIA).
- Proven interpersonal skills, with demonstrated ability to establish and maintain effective working relationships and interact successfully at all levels, internally as well as with external agencies.
- Proven experience in developing and implementing program and or supervision using anti-oppression and anti-racism practices to ensure Klinic values, mission and vision are upheld.
- Strong consultative and conflict management skills.
- Possess initiative and strong problem-solving skills, complemented by strong organizational and multi-tasking skills.
- Demonstrated ability to deal tactfully with sensitive issues in a confidential matter.
- Strong computer skills, with demonstrated ability and experience in related software, including proficiency in Word and Excel, and records management systems.
- Must be able to obtain and maintain clear Criminal Record Check and Abuse Registry checks.

Please note that an equivalent combination of education and experience may be considered. Applicants are required to explain in their cover letter how their education and experience meet the required qualifications.

You can view the full position description here.

START DATE: Date of Hire

HOURS OF WORK: Monday to Friday, scheduling flexibility may be required including evening and weekend work, limited travel and periodic on-call rotation.

SALARY RANGE: $95,000 to $115,000 per year

PLEASE EMAIL RESUME AND COVER LETTE BY: to jobs@klinic.mb.ca and reference Job Posting #2026-092 in your email subject line.

Klinic is committed to working towards having a more equitable and diverse workforce at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLBGTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.