Job Posting #2026-093
Internal/External Posting
Posting Date: Nov. 13, 2026
Closing Date: Nov. 20, 2026
Union: MNU

Community Health Nurse (Nurse 3), STI Clinic
Part-Time Permanent Position

0.075 EFT- 6 Hours every other week
HOURS OF WORK: Saturday 10am to 4pm
START DATE: Date of Hire

Klinic Community Heath is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

POSITION SUMMARY

The nurse role in the STI program is responsible for providing comprehensive assessment, diagnosis, treatment, and follow-up for sexually transmitted and bloodborne infections (STBBI) as well as other reproductive health related services including emergency contraception and support for people who have experienced sexualized violence. Foundational principles that provide the basis for this work include cultural safety, trauma- informed service delivery, creative and flexible service provision, and a harm reduction approach.

QUALIFICATIONS:

- Minimum of 3 years experience in Community Health and/or Primary Care (depending on position being filled specialized experience in Gerontology, Home Care, Sexual and Reproductive Health, Northern Nursing, Mental Health, Adolescent Health, Substance Use Disorders, or Tuberculosis may be an asset).
- Minimum of 5 years working as a nurse preferred.
- Bachelor of Nursing preferred (equivalent combination of experience and education will be considered).
- Active registration in the College of Registered Nurses of Manitoba or equivalent.
- Active registration in the College of Registered Nurses of Manitoba as authorized prescriber notation (RNAP), Reproductive health, sexually transmitted infections and blood borne pathogens preferred
- Knowledge of Standards of Practice and Code of Ethics for Registered Nurses or equivalent).
- Knowledgeable of PHIA legislation and its application.

- Demonstrated clinical skill in physical assessment and nursing intervention.
- Demonstrated ability to work independently and collaboratively as a member of a multi-disciplinary team.
- Current CPR certification.
- Valid driver's license and access to a vehicle may be required.
- Knowledge of community resources.
- Working knowledge of basic computer usage and Microsoft Office
- Experience with electronic medical records (particularly Accuro) is an asset.
- Demonstrated effective communication skills.
- Demonstrated ability to contribute to a positive work environment.
- Experience in development and evaluation in Health Promotion and Education programs as asset.

RESPONSIBILITIES:

Services to Client/Staff/Community

- Provides extensive priority primary health nursing care to individuals, groups and/or community.
- Performs comprehensive health histories and assessments.
- Works autonomously in nurse managed clinical care.
- Work collaboratively to deliver team-based care requiring Acts outside of RN Scope of Practice.
- Use principles of population health in multidisciplinary collaboration to implement strategies that prevent/reduce illness, injury and preventable deaths, e.g. immunization, health promotion and harm reduction interventions.
- Partner and collaborate with internal and external partners that support the enhancement of client psychosocial function while maintaining primary care delivery role and function.
- When required, provides case management of complex clients
    - Opiate Agonist Therapy case management
    - Sexually Transmitted and Blood Borne Infections case and contact management
    - Latent Tuberculosis Infection case management
    - Gender Affirming Care case management
    - Chronic Disease case management
- Offer clinical services and health promotion in nontraditional settings using mechanisms and technology that facilitates access to care.
    - Providing outreach nursing care.
- Applies principles of population health by collaborating to implement strategies to prevent illness and injury, e.g. immunization, communicable disease, health education and harm reduction strategies.

- Promotes care access and equity to higher risk clients (e.g. elderly, adolescent, mental health diagnoses, addiction) and groups experiencing lower health status due to correlated social health determinants (e.g. lower income, education, language barrier, housing instability).
- Considers population diversity in providing direct client care, program development and delivery, and evaluation.
- Apply culturally relevant and appropriate approaches with people from diverse cultural, socioeconomic and educational backgrounds, sexual minorities, and persons of all ages, genders, health status, and abilities.
- Fosters independence and accountability for self-management of chronic conditions according to the client's capacity and abilities.
- Document and communicate accurate and pertinent client information in a timely manner.
- Maintain effective therapeutic relationships and boundaries with clients.
- Policy development and review.
- Order and review labs in a timely manner.

Program Specific

- Comprehensive sexual health histories and focused assessments.
- Provides extensive sexual health care to individuals, groups and/or community.
- STBBI Case management:
    - Ordering and reviewing labs autonomously
    - Interpreting results and notifying new cases of positive results
    - Arrange follow up appointment for treatment, window period testing, and test of cure, based on individual risk factors.
    - Contact tracing for positive cases based on guidelines.
    - Independent referrals to specialties based on need (lumbar puncture, hepatology, HIV clinic).
    - Thorough education with the aim of health promotion and disease prevention
- Prescribing of medications and administration of same when appropriate.

Other:

- Assists in the orientation and training of new staff and students.
- Participates in training courses and services offered elsewhere and by Klinic in order to maintain and improve quality of service.
- Attends staff meetings as required.
- Works in conjunction with all Klinic staff and external agencies as necessary to ensure a collaborative approach to meeting health care needs.

- Participates in program planning, evaluation, and quality monitoring including completing daily statistics.
- Participates in formal self-evaluations by identifying strengths and limitations.
- Seeks appropriate supervision, consultation of own actions.
- Adheres to all agency policies, procedures, protocols and promotes best practice.
- Subject to immunization and tuberculin skin testing as per Klinic policies.
- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks

SALARY RANGE $44.621 to $54.881 per hour

APPLICATION PROCESS

- Application Deadline: November 20, 2026
- Email cover letter and resume to: jobs@klinic.mb.ca
- Please note "Job Posting #2026-093" in the email subject line

Klinic is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLBGTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.