**Job Posting #2026-090**
**Internal/External Posting**
**Posting Date: Nov. 6, 2026**
**Closing Date: Nov. 13, 2026**
**Union: MNU**

## Nurse Practitioner- Life's Journey and New Directions
## PART-TIME TERM POSITION

**0.54 E.F.T. – 21 Hours Per Week**
**Start Date: Date of Hire**
**Term Ending: Three years from start date**
**Hours of Work: Days**

Klinic Community Heath is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

### POSITION SUMMARY

The Nurse Practitioner (NP) delivers comprehensive, timely, community-based primary and preventive care within assigned Klinic and partner organization programs. Under the Life's Journey/New Directions service arrangement, the NP supports individuals accessing these partner programs, including people with mental health, substance use, sexual health, and general health concerns.

The NP provides person-centred, culturally responsive, evidence-informed, trauma-informed and harm-reduction-oriented care within the NP's authorized scope of practice. Services include comprehensive assessment and diagnosis; prevention and management of illness, chronic conditions and sexually transmitted and blood-borne infections; appropriate testing, prescribing, treatment, follow-up, referral, health education and interprofessional consultation. Care may be delivered at partner sites, Klinic or other mutually agreed locations.

### QUALIFICATIONS

- Master of Nursing, Nurse Practitioner Stream or equivalent education preparation as approved by the College of Registered Nurses of Manitoba (CRNM) required
- Minimum of 2 years experience in Community Health and/or Primary Health Care and/or Public Health and active registration in the College of Registered Nurses of Manitoba in the RN – Extended Practice Register
- Demonstrated ability to provide safe, collaborative, person-centred care within multidisciplinary teams and with partner organizations.

- Current CPR certification
- Valid drivers license, access to a vehicle may be required
- Knowledge of community resources, mental health and social services, and culturally responsive and harm-reduction approaches to care.
- Knowledge of Personal Health Information Act (PHIA), Protection of Persons in Care Act, Mental Health Act, Workplace Hazardous Material Information System (WHMIS), Principles of Routine Practices (Universal Precautions) and other legislated acts
- Working knowledge of basic computer usage and Microsoft Office
- Demonstrated effective communication skills
- Experience in development and evaluation in Health Promotion and Education programs an asset

**RESPONSIBILITIES:**

## Assessment

- Obtains health histories, conducts comprehensive health assessments and examinations, and assesses physical, mental, sexual and reproductive health needs.
- Identifies health needs and risks, establishes urgency, and develops individualized, person-centred plans of care, including health promotion and prevention.

## Diagnosis

- Orders, performs and interprets appropriate diagnostic and screening tests within the NP's authorized scope, including screening relevant to sexually transmitted and blood-borne infections.
- Synthesizes data from health history, physical exam and diagnostic tests to formulate appropriate differential medical diagnoses.

## Clinical Management

- Manages acute and chronic primary health care concerns within the NP's authorized scope of practice and provides preventive care, health promotion and appropriate follow-up.
- Provides health information, counselling, education, support and advocacy; supports healthy lifestyles and early detection and prevention of disease.
- Follows current clinical practice guidelines.
- Collaborates with the client and relevant clinicians to develop management plans involving pharmacologic and non-pharmacologic treatment, clinically appropriate procedures, referrals and consultations within the NP's scope of practice.
- Provides women's health services, where applicable, including prenatal examinations, Pap tests and birth control information and counselling.
- Coordinates care with physicians, social workers, mental health clinicians, pharmacists and other appropriate professionals, including case conferences and interdisciplinary care planning.

## Evaluation

- Recognizes needs beyond the NP's authorized scope and consults or refers to appropriate medical specialists, mental health clinicians, social workers, pharmacists and other providers.
- Evaluates and adjusts plans of care and coordinates follow-up through appointments, telephone contacts, referrals and other appropriate arrangements.

## Program/Agency

- Attends staff meetings.
- Documents care accurately and promptly in accordance with Klinic policies, privacy requirements and applicable professional standards.
- Works collaboratively with Klinic and partner organizations clinical and non-clinical staff to coordinate integrated, person-centred care and support interprofessional care planning.
- Provides clinical consultation, orientation and teaching to staff supporting individuals receiving care from the NP.
- Participates in care conferences and supports development and coordination of interdisciplinary plans of care.
- Networks with other health care providers and professional agencies to enhance quality of care. Acts as an agency representative as requested
- Assists in program development
- Records required service activity and program data, including referrals, clients served, presenting issues, care delivered, follow-up and service utilization trends, in accordance with approved reporting processes.
- Supports orientation, clinical consultation, training, knowledge transfer and capacity-building for partner organization staff, as appropriate to professional scope and operational needs.
- Provides training, orientation and knowledge transfer to partner organization staff within applicable scope, including collaboration on clinical matters.
- Supports development of appropriate training and capacity-building materials in consultation with partner organizations.
- Performs surveillance of health indicators and evaluates the effects of clinical outcomes and selected interventions.
- Influences and contributes to the development of policies, protocols, education and research in the agency.
- Contributes to the professional advancement of RN - EPs and educates the public about the role of RN - EPs.
- Participates in continuing education and professional development to maintain clinical competence and quality of care.

**Other**:

- Adheres to all agency policies, procedures, protocols and promotes best practice.
- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks

**SALARY RANGE** $65.555-$78.346 per hour

**APPLICATION PROCESS**

- Application Deadline: November 13, 2026
- Email cover letter and resume to: jobs@klinic.mb.ca
- Please note “Job Posting #2026-090” in the email subject line

Klinic is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, including those who identify as Indigenous, Black, Persons of Colour, 2SLBGTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process.

Thank you for your interest. Only candidates selected for an interview will be contacted.