



**JOB POSTING #2017-443**

**SOCIAL WORKER  
FULL TIME PERMANENT POSITION  
1.0 EFT – 40 HOURS PER WEEK**

**START DATE:** Date of Hire

**HOURS OF WORK:** Monday to Friday 9:00 A.M. – 5:00 P.M. Will Include One Evening Per Week (Day To Be Determined)

**STARTING SALARY RANGE:** \$27.350 per hour - \$31.251 per hour

**PLEASE SUBMIT RESUME BY FRIDAY, NOVEMBER 10, 2017 TO:**

Jannell Plouffe, Director of Health Services, Klinik Community Health Centre

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**POSITION SUMMARY:**

Social Workers provide client centred guidance and support to those being seen at Klinik. They uphold Klinik's vision, mission and values while promoting social change, problem-solving in human relationships, and the empowerment and liberation of people to enhance well-being. Social Workers are part of the inter-professional team at Klinik. Within the framework of the/Using the social determinants of health, Social Workers recognize the complexity of interactions between clients and their environment and how this impacts on their clients.

**QUALIFICATIONS:**

- Bachelor of Social Work degree
- Current registration with the Manitoba College of Social Workers
- Minimum of two years supervised experience in community health or related area
- Experience in program and community development
- Ability to work in a inter-professional environment
- Understanding the social determinants of health and their impact
- Demonstrated commitment to community based health care
- Knowledge of community resources
- Experience counseling individuals, couples, youth and families
- Experience facilitating groups
- Awareness of and sensitive to issues of cultural diversity
- Demonstrated effective communications skills
- Excellent interpersonal skills

- Ability to work flexible hours, including evenings and weekends
- Ability to work independently and demonstrated decision making abilities
- Proven ability to work from an empowerment model
- Proven ability to optimize team and program functioning
- Knowledge of primary health care
- Proficient at word, email, internet searches, and electronic medical records (Accuro an asset)

### **RESPONSIBILITIES:**

- Provide social work services within the parameters of the Manitoba College of Social Workers Standards of Practice and Code of Ethics
- Provide short term supportive counselling (less than 6 months when a specific counseling goal is identified) to individuals, couples, families and groups
- Provide crisis support when a referral to the crisis lines is not appropriate
- Provide support, information, referral and links to appropriate community resources
- Liaise with other programs at Klinik for health services
- Engage in building and supporting an inter-professional environment
- Liaise with community resources/networks and service organizations
- Facilitates groups
- Provide public education and training activities
- Provides support for learners
- Works as part of a team and promote team functioning
- Charts appropriately according to Klinik procedures

### **Intake**

- Coordinates health services client intake

### **Other**

- Participates in training courses and in services offered elsewhere and by Klinik in order to maintain and improve quality of service
- Attend staff meetings as required
- Participate in committee work at Klinik
- Participates in program planning, evaluation and quality monitoring including completing daily statistics
- Participate in formal self – evaluations by identifying strengths and limitations
- Seek appropriate supervision/consultation of own actions
- Adheres to all agency policies, protocols, procedures and promotes best practice
- Supportive of Klinik's vision, mission and values
- Performs other duties and functions related to their job description not exceeding the above qualifications

### **Additional Requirements:**

- Work environment consisting of an office building
- Work areas may be in the public areas of the building and client's home
- Work environment consists of smudging

- May be required to sit for long periods of time
- May be required to move items weighing up to 12 kg
- May encounter aggressive and/or agitated clients and visitors

**Klinic is a pro-choice community health centre  
and supports the principles of diversity, inclusion and cultural awareness**

Thank you for your interest. Only candidates selected for an interview will be contacted.