



INTERNAL JOB POSTING #2019-580

**COUNSELLOR – CRISIS PROGRAM
PERMANENT PART TIME POSITION
.3 E.F.T. – 12 HOURS PER WEEK**

START DATE: July 6, 2019

HOURS OF WORK: Saturday and Sunday 12:00 A.M. Midnight – 6:00 A.M.

STARTING SALARY RANGE: \$29.867 per hour - \$32.637 per hour

PLEASE SUBMIT RESUME BY FRIDAY, JUNE 28, 2019 TO:

Sandy Fotty, Manager, Crisis Room Klinik Community Health 870 Portage Ave, Winnipeg, MB R3G 0P1 Fax 772-7998 / e-mail: sfotty@klinik.mb.ca

QUALIFICATIONS:

- Undergraduate degree in the social sciences
- Must be an active volunteer with no outstanding clinical, administrative or other concerns
- Minimum two years supervised counseling experience
- Crisis Worker Certification as asset
- Completion of ASIST Training
- Thorough understanding of the therapeutic/counseling process
- Experience counseling people in crisis and/or suicidal
- Thorough knowledge and understanding of crisis intervention and suicide prevention
- Thorough knowledge of posttraumatic stress, victims of violence, and suicide bereavement
- Thorough knowledge of domestic abuse, its affects and dynamics and experience counseling people affected by domestic abuse
- Thorough understanding of issues related to addictions
- Thorough understanding of mental health issues and the mental health system
- Demonstrated competence in risk and clinical assessment
- Proven ability to work from an empowerment model
- Ability to work independently and demonstrated decision making abilities
- Proven ability to promote team and program functioning
- Demonstrated effective communication skills
- Excellent interpersonal skills
- Ability to work flexible hours, including evenings, overnight and weekends
- Knowledge of community resources would be an asset
- Awareness of and sensitive to issues of cultural diversity

- Awareness of and sensitive to aboriginal cultures
- Demonstrated ability to effectively supervise volunteers

RESPONSIBILITIES:

- Provides counselling, support, information, referral and links to appropriate community services
- Assesses caller needs and risk
- Assists with updating and maintaining a human services directory and data base

Other

- Participates in training courses and in services offered elsewhere and by Klinik in order to maintain and improve quality of service
- Attend staff meetings as required
- Participates in program planning, evaluation and quality monitoring including completing daily statistics
- Participate in formal self-evaluations by identifying strengths and limitations
- Seek appropriate supervision/consultation of own actions
- Adheres to all agency policies, protocols and promotes best practice
- Perform other duties and functions related to their job description not exceeding above stated capacities

**Klinik is a pro-choice community health centre
and supports the principles of diversity, inclusion and cultural awareness**

Thank you for your interest. Only candidates selected for an interview will be contacted.