

Klinik Community Health (Klinik) is currently seeking candidates to complement our current passionate and dedicated Board of Directors.

Recruitment Notice Highlights:

Recruiting for Board of Director positions with Klinik

Term shall be for a period of two (2) years

At least five (5) meetings shall be held in each fiscal year; meetings are held in the evenings and are 2 hours in duration

The Board shall consist of up to twelve (12) members

*Submit applications via email to the Executive Assistant, Sharlaine Glowatsky
sglowatsky@klinik.mb.ca*

*Submission deadline is **4:00PM (CST) on Monday April 4th 2022***

Klinik Background & Services

Klinik Community Health provides a full range of health related services from medical care to counselling to education. Klinik promotes health and quality of life for all and helps people make choices about their own health. Klinik also addresses the special needs of our neighborhoods and help communities organize on issues of concern.

Klinik Inc., operating as Klinik Community Health (Klinik), is a charitable, not for profit, community-based primary health care centre providing services out of six sites across the province. Klinik's head office is located in the core area of Winnipeg at 167 Sherbrook Street. Services at this site are staffed twenty-four hours a day, three hundred and sixty-five days per year. Services are also provided out of Tec Voc High School, TERF – New Directions for Children and Youth, Klinik on Campus at the University of Winnipeg, University of Manitoba, and Sage House/Mount Carmel Clinic. Klinik offers training, professional development and education services at many locations beyond our location mentioned above. We have provided services in every Regional Health Authority across the Province of Manitoba.

Klinik has a current operating budget of approximately twelve million dollars which has increased steadily over the past five years. Klinik receives core operating funding from the Winnipeg Regional Health Authority (WRHA), and program specific funding from the Province of Manitoba, along with a variety of other funders and foundations.



Klinik operates under the following strategic framework:

Vision: Engaged and healthy communities

Mission: To offer primary health care, mental health care and community health services to enhance individual and community capacity

Values:

- Klinik remains rooted in our core value of **social justice for all**, recognizing that there are diverse needs and experiences for people who are most impacted by discrimination and oppression that must be addressed.
- We are committed to providing safe, quality, holistic care that is **person-centred**.
- We **value relationships** – with our colleagues, with our clients and within our communities.
- We **value diversity** and promote equity, inclusion and accessibility. We strive to ensure that our organization and our work reflects and honours the communities we serve.
- On our path towards Truth and Reconciliation, Klinik will work to **decolonize** systems and practices with cultural humility.

Governance Background

The objective of Klinik is to carry out, promote, encourage and assist in programs relating to health care and services, including programs of a preventative, rehabilitative nature, and counselling programs to the surrounding community without charge. The Klinik Board of Directors is a governance focused board with an emphasis on creation and oversight of Klinik's strategic directions, which are implemented and operationalized by the Executive Director, with support of the senior management team.

Directors are elected for a two-year term, beginning at the Annual General Meeting in June. The bylaws include a 4 term maximum (8 years maximum) which was enacted in 2012. The Board of Directors includes representatives of the immediate and broader community. The Klinik Board of Directors has members from social services, business and academia as well as individuals who support the work of Klinik.

The Klinik Board meets a minimum of 5 times each year between September and June. Meetings are typically held Wednesday evenings from 6:00 to 8:00pm and are being held virtually due to COVID-19. As well as attending the monthly meetings, Board members are expected to participate in at least one committee.

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Skills, Competencies and Diversity

In order to meet our objectives outlined in our new 2022-2026 Strategic Plan we need individuals with strong governance leadership who are aligned with our vision, mission and values. Experience in the following areas would be a significant asset: Advancing the goals of reconciliation, decolonization, anti-oppression and anti-racism; equity, diversity, inclusion, accessibility and belonging; fundraising and fund development; and finance, accounting and technology

Klinik Community Health is committed to promoting equity, access and participation from diverse groups. Applicants will be invited to self-identify as belonging to one or more of the following groups: First Nations, Metis, Inuit, Black, Person of Colour, 2SLGBTQ+ and/or are living with a disability.

Eligibility

Any Manitoba resident who subscribes to the Vision, Mission and Values of Klinik may be nominated to the Board.

Candidate Selection Process

The Board Nomination and Governance Committee receives and reviews applications submitted, then recommends a proposed slate of nominations to the Board. This slate is elected by the Board at the Annual General Meeting.

Application Process

Please submit your resume and cover letter by **Monday April 4th, 2022 at 4pm** via email to the Executive Assistant, Sharlaine Glowatsky, sglowtasky@klinik.mb.ca or by mail to:

Klinik Community Health
Attention: Executive Assistant
167 Sherbrook Street
Winnipeg MB R3C 2B7

Additional Information

For more information about Klinik and services provided, please go to our website: klinik.mb.ca

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