



**Job Posting #2023-045**  
**Internal/External**  
**Posting Date: May 11, 2023**  
**Closing Date: May 25, 2023**  
**Union: MAHCP**

**Clinical Supervisor – CRISIS and Counselling Program**  
**FULL TIME TERM POSITION**

**1.0 EFT (40 hours per week)**

**Start Date:** Date of Hire

**Term Ending:** March 31, 2024 with the possibility of extension

**Hours of Work:** Days/Evenings

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

**POSITION SUMMARY**

As a member of Klinik's Crisis Program, the Clinical Supervisor provides clinical supervision, support, consultation and leadership regarding the mental health care of Klinik clients. Services are delivered through an empowerment based, trauma-informed lens, and within the broader context of the social determinants of health.

**QUALIFICATIONS**

- Graduate degree in a relevant discipline; undergraduate degree and relevant experience may be considered
- 5 years supervised clinical counselling experience
- 3 years clinical supervisory experience
- Training in clinical supervision
- Understanding of the role of professional self-reflection in the counselling process
- Comprehensive knowledge and clinical experience with the therapy models and interventions that best support crisis, short term and longer term counselling
- Understanding of empowerment based, trauma-informed principles
- Comprehensive knowledge and clinical experience related to the following: risk assessment, crisis intervention, suicide prevention, trauma recovery, gender-based violence, sexual assault, mental health, substance use/addiction, harm reduction, suicide bereavement, and sexual exploitation
- Ability to contribute to a positive team culture
- Excellent interpersonal and communication skills (verbal and written)
- Awareness of and sensitivity to issues of diversity



- Demonstrated ability to affectively supervise and support volunteers
- Ability to learn and adapt to new computer programs

#### **RESPONSIBILITIES:**

- Works in collaboration with the Program Manager and Director to ensure delivery of high quality clinical service to clients
- Provides individual and/or group clinical supervision based on staff/volunteer members' needs and goals
- Facilitates peer base clinical case consultation meetings
- Reviews audio or video recordings of client calls/sessions to provide feedback and to support staff/volunteers' learning goals
- Works together with staff/volunteers to provide information to Program Managers for Performance Reviews
- Recommends, provides and facilitates clinical skill development through ongoing education activities
- Supports the development of education and training materials across the organization by remaining current with best practices, research and innovations in counselling and social work
- Plans regular clinical education sessions
- Contributes to the development of clinical procedures
- Supports the management of client complaints
- Provides clinical consultation to a variety of program areas, Klinik's Management Team and across the organization
- Advises the Management Team of sensitive or at risk clinical issues
- Maintains knowledge of current community resources and sits on Klinik's Community Resource Committee

#### **REQUIREMENTS**

- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks
- Registration with relevant professional regulatory association
- Crisis Worker Certification (\*Crisis Program)

**SALARY RANGE**                \$32.520 per hour - \$41.207 per hour

#### **APPLICATION PROCESS**

- Application Deadline: May 25, 2023  
Email cover letter and resume to: Klinik Community Health, 167 Sherbrook Street., Wpg., MB R3C 2B7
- E-mail: [jobs@klinik.mb.ca](mailto:jobs@klinik.mb.ca)
- Please note "Job Posting #2023-045" in the email subject line



Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.