



**Job Posting #2023-051**  
**Internal Posting**  
**Posting Date: May 11, 2023**  
**Closing Date: May 18, 2023**  
**Union: MNU**

**Nurse Practitioner, Canadian Mental Health Association (CMHA- Youth Hub) and Primary Care (Klinik)  
Part-Time Term Position**

**0.3 EFT**

**HOURS OF WORK:** Days/Evenings/Weekends

**START DATE:** Date of Hire

**TERM ENDING:** March 31, 2026

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

The Canadian Mental Health Association Manitoba is a part of a 100-year-old nation-wide non-profit organization that promotes the mental health and well-being of Canadian and supports the resilience and recovery of people experiencing mental illness. The Youth Hub brings together mental health, addictions services, primary care, cultural programming, peer support and other social services into a single, easy-to-access location. It is intended to be a one-stop-shop for youth to have ease of access to mental and physical health, addictions, financial and employment supports, culturally appropriate Indigenous counselling, supports, events and activities as well as opportunities to connect with their community and each other through structured educational programming and events. This program is designed to help youth (12yrs-29yrs) reach their goals and highest potential.

**POSITION SUMMARY**

This position delivers comprehensive health care services to children and youth within the program presenting with psychiatric, mental health, substance use, sexual health, and general health concerns. This position is responsible for holistic, evidence-based care while embracing a harm-reduction approach to care to ensure the highest quality of support to youth. This position provides assessments, diagnosis, a full range of health including sexual health services on-site (to the extent possible), therapeutic interventions, prescribes medications (when appropriate), initiates treatments including health care management, adheres to appropriate monitoring and evaluation, orders and interprets appropriate screening and diagnostic tests, completes appropriate referrals and consults, and develop/initiates health teachings and/or workshops.



### **QUALIFICATIONS:**

- Minimum of 2 years experience in Community Health and/or Primary Health Care and/or Public Health and active registration in the College of Registered Nurses of Manitoba in the RN – Extended Practice Register
- Demonstrated ability to work independently and collaboratively as a member of a multi-disciplinary team
- Current CPR certification
- Valid drivers license, access to a vehicle may be required
- Knowledge of community resources
- Working knowledge of basic computer usage and Microsoft Office
- Demonstrated effective communication skills
- Experience in development and evaluation in Health Promotion and Education programs as asset

### **RESPONSIBILITIES:**

#### **Assessment**

- Systematically obtains health histories, performs comprehensive health assessments and exams.
- Identifies health needs and risks, establishes urgency and establishes plan of care.

#### **Diagnosis**

- Orders, conducts and interprets diagnostic and relevant screening procedures.
- Synthesizes data from health history, physical exam and diagnostic tests to formulate appropriate differential medical diagnoses.

#### **Clinical Management**

- Manages common primary health care problems (acute minor illnesses and stable chronic conditions) within her/his scope of practice.
- Provides information, education, support and advocacy to clients.
- Follows current clinical practice guidelines.
- In collaboration with the patient and physician as needed, discusses and identifies appropriate management approaches, including prescriptive treatment, non-prescriptive therapies and minor invasive procedures.

#### **Evaluation**

- Identifies the need for care outside the scope of nurse practitioner practice and consults/ refers appropriately
- Evaluates, reassesses and modifies plan of care as necessary and provides appropriate follow up using home visits, telephone calls, appointments and referrals as necessary.



### **Program/Agency**

- Attends staff meetings.
- Charts appropriately in accordance with Klinik policies.
- Fosters collaborative relationships with staff as is necessary to ensure an interdisciplinary approach to meeting health care needs.
- Networks with other health care providers and professional agencies to enhance quality of care. Acts as an agency or program representative as requested
- Assists in program development
- Records statistics as required.
- Assists with orientation, training and supervision of new staff and students.
- Performs surveillance of health indicators and evaluates the effects of clinical outcomes and selected interventions.
- Influences and contributes to the development of policies, protocols, education and research in the agency.
- Contributes to the professional advancement of RN - EPs and educates the public about the role of RN - EPs.
- Participates in training courses in order to maintain and improve quality of services.
- Promotes team, program functioning and integration
- Liaises with other service organizations and participates on external working groups/committees as required, conducts presentations promoting the program's services.
- Participate in formal self-evaluations by identifying strengths and limitations.
- Seek appropriate supervision of own actions.
- Performs other duties as may be assigned, not exceeding above stated qualifications.

### **Other**

- Seeks appropriate supervision, consultation of own actions.
- Adheres to all agency policies, procedures, protocols and promotes best practice.
- Subject to immunization and tuberculin skin testing as per Klinik policies.
- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks

### **SALARY RANGE**

\$50.675 to \$63.113 per hour

### **APPLICATION PROCESS**

- Application Deadline: May 18, 2023
- Email cover letter and resume to: Rachel Klassen Huebner, Manager, Clinical Health Services  
[jobs@klinik.mb.ca](mailto:jobs@klinik.mb.ca)
- Please note "Job Posting #2023-051" in the email subject line



Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.