



**Job Posting #2023-107**  
**Internal/External Posting**  
**Posting Date: July 18, 2023**  
**Closing Date: July 25, 2023**  
**Union: MNU**

## **Community Health Nurse (Nurse 3), Teen Klinik Part-Time Permanent Position**

**0.2 EFT- 7.75 Hours per week**

**HOURS OF WORK:** Days/Evenings (Monday evening)

**START DATE:** Date of Hire

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

### **POSITION SUMMARY**

The nurse role within the Teen Klinik involves both direct client service, coordination within a collaborative team of providers, and on-going engagement in program development. The Teen Klinik provides primary health care services to youth ages 12-22. Although teens may come in with a broad range of health concerns, the nursing focus is primarily within the realm of reproductive health including contraception education and prescribing, and education, testing and treatment of sexually transmitted and bloodborne infections (STBBIs). The nurse may also be required to work within other health services programs including primary care and the Latent Tuberculosis Infection program (LTBI).

### **QUALIFICATIONS:**

- Minimum of 3 years experience in Community Health and/or Primary Care (depending on position being filled specialized experience in Gerontology, Home Care, Sexual and Reproductive Health, Northern Nursing, Mental Health, Adolescent Health, Substance Use Disorders, or Tuberculosis may be an asset).
- Minimum of 5 years working as a nurse preferred.
- Bachelor of Nursing preferred (equivalent combination of experience and education will be considered).
- Active registration in the College of Registered Nurses of Manitoba as authorized prescriber notation (RNAP), Reproductive health, sexually transmitted infections and blood borne pathogens preferred
- RN Authorized Prescriber Reproductive Health Stream preferred
- Active registration in the College of Registered Nurses of Manitoba or equivalent.
- Knowledge of Standards of Practice and Code of Ethics for Registered Nurses or equivalent).
- Knowledgeable of PHIA legislation and its application.



- Demonstrated clinical skill in physical assessment and nursing intervention.
- Demonstrated ability to work independently and collaboratively as a member of a multi-disciplinary team.
- Current CPR certification.
- Valid driver's license and access to a vehicle may be required.
- Knowledge of community resources.
- Working knowledge of basic computer usage and Microsoft Office
- Experience with electronic medical records (particularly Accuro) is an asset.
- Demonstrated effective communication skills.
- Demonstrated ability to contribute to a positive work environment.
- Experience in development and evaluation in Health Promotion and Education programs as asset.

## **RESPONSIBILITIES:**

### **Services to Client/Staff/Community**

- Provides basic primary health nursing care to individuals, groups and/or community.
- Applies principles of population health by collaborating to implement strategies to prevent illness and injury, e.g. immunization, communicable disease and harm reduction strategies.
- Promotes equity to high risk clients (e.g. elderly, adolescent, mental health diagnosis) and groups experiencing lower health status due to multiple social health determinants (e.g. lower income, education, language barrier, housing instability).
- Considers population diversity in providing direct client care, program development and delivery, and evaluation.
- Applies culturally-relevant and appropriate approaches with people from diverse cultural, socioeconomic and educational backgrounds, sexual minorities, and persons of all ages, genders, health status and abilities.
- Uses harm reduction approaches when appropriate.
- Documents accurate and pertinent client information in a timely manner.
- Encourages maximum independence and accountability for self-care according to the client's capacity.
- Provides information, educational support and/or advocacy to clients.
- Provides information on the phone and assists (in phone and in person) with triage of clients.
- May participate in the training, supervision and evaluation of volunteers
- May be required to work a variety of shifts including evenings and weekends.
- Works autonomously in Nurse Managed clinics (e.g. STI Klinik).
- Works as part of an interdisciplinary team.
- Provides case management and leads team, acting as first contact in the collaborative care of high needs clients.

**Program Development**

- Recommends policies and procedures related to health promotion, education and prevention.
- Participates in program planning, development, evaluation and quality monitoring including completing daily statistics.

**Other:**

- Assists in the orientation and training of new staff and students.
- Participates in training courses and services offered elsewhere and by Klinik in order to maintain and improve quality of service.
- Attends staff meetings as required.
- Works in conjunction with all Klinik staff and external agencies as necessary to ensure a collaborative approach to meeting health care needs.
- Participates in program planning, evaluation, and quality monitoring including completing daily statistics.
- Participates in formal self-evaluations by identifying strengths and limitations.
- Seeks appropriate supervision, consultation of own actions.
- Adheres to all agency policies, procedures, protocols and promotes best practice.
- Subject to immunization and tuberculin skin testing as per Klinik policies.
- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks

**SALARY RANGE**                \$40.726 to \$50.091 per hour

**APPLICATION PROCESS**

- Application Deadline: July 25, 2023
- Email cover letter and resume to: Rachel Klassen Huebner, Manager, Clinical Health Services  
[jobs@klinik.mb.ca](mailto:jobs@klinik.mb.ca)
- Please note "Job Posting #2023-107" in the email subject line

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, including those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process.

Thank you for your interest. Only candidates selected for an interview will be contacted.