



**Job Posting #2023-018 (Re-Post)**  
**Internal/External Posting**  
**Posting Date: July 14, 2023**  
**Closing Date: Until Filled**  
**Union: MAHCP**

**COUNSELLOR – Sexual Assault Crisis Program (SACP)**  
**FULL TIME Permanent Position**

**1.0 EFT –40 Hours Per Week**

**Start Date:** April 10, 2023

**Hours of Work:** Days/Evenings/Weekends

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

**POSITION SUMMARY**

As a member of the Sexual Assault Program, this position provides individual and group counselling to clients who have experienced sexual assault or other forms of sexual violence. Services are offered to both survivors of sexual trauma as well as individuals who may be impacted by the sexual assault of a loved one. Services are delivered through an empowerment based, trauma-informed lens, and within the broader context of the social determinants of health. The position also supports the work of the Sexual Assault Crisis Program through volunteer training, public education and committee work.

**QUALIFICATIONS:**

- Undergraduate degree in a relevant social science field; graduate degree in counselling preferred
- Minimum 2 years (full-time) supervised in-person counselling experience
- Experience providing group counselling
- Understanding of empowerment based, trauma-informed principles
- Comprehensive knowledge of gender based and sexual violence and experience counselling people through the trauma recovery process
- Understanding of the social systems that intersect with sexual and gender based violence
- Thorough knowledge and clinical experience related to risk assessment, crisis intervention, suicide prevention, domestic abuse, suicide loss, mental health and substance use/addiction
- Understanding of the role of professional self-reflection in the counselling process
- Ability to contribute to a positive team culture
- Excellent interpersonal and communication skills (verbal and written)
- Awareness of and sensitivity to issues of diversity
- Experience providing public education and training



- Demonstrated ability to mentor volunteers

### **RESPONSIBILITIES**

- Provide individual and group counselling to individuals who have experience sexual violence
- Liaise with community resources and service organizations
- Charts appropriately according to Klinik Procedures
- Actively engages in promoting healthy team functioning
- Participates in training courses and in-services offered elsewhere and by Klinik in order to maintain and improve quality of service
- Attends staff meetings as required
- Participates in program planning, evaluation and quality monitoring including completing daily statistics
- Participates in formal self-evaluations by identifying strengths and limitations
- Seeks appropriate supervision/consultation of own actions
- Adheres to all agency policies, protocols and promotes best practice
- Performs other duties and functions related to their job description not exceeding above stated capacities

### **REQUIREMENTS**

- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks
- Ability to work days, evenings and weekends

**SALARY RANGE** \$29.867 per hour - \$38.977 per hour

### **APPLICATION PROCESS**

- Application Deadline: Until Filled
- Email cover letter and resume to: Kara Neustaedter, Manager, Counselling Services, Klinik Community Health [jobs@klinik.mb.ca](mailto:jobs@klinik.mb.ca)
- Please reference job posting #2023-018 in email subject line.

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQIA+, and / or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.