



Job Posting #2023-121
Internal/External Posting
Posting Date: August 29, 2023
Closing Date: Sept. 5, 2023
Union: CUPE

POSITION TITLE: Indigenous Cultural Support Worker
PART-TIME TERM POSITION

0.7 EFT –28 Hours Per Week

Start Date: Date of Hire

Hours of Work: Days/Evening/Weekends

Klinic Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

POSITION SUMMARY

The Indigenous Cultural Support Worker (ICSW) supports a welcoming, respectful and culturally safe environment for healing and wellness. The ICSW supports awareness and understanding of traditional Indigenous cultures and practices; facilitates groups and provides one to one support to Klinic participants and staff using a culturally informed model that is rooted in harm reduction and self-determination; and supports individual and program linkage and referral to culturally appropriate resources in the community. The ICSW supports the many programs offered at Klinic including the Sexual Assault Crisis Response and Healing Program, Mobile Withdrawal Management Service, Counselling Services and Primary Care. This position is meant for individuals who identify as First Nations, Metis and/or Inuit.

QUALIFICATIONS:

Many forms of education and experience are valued, including volunteering and lived experience. An equivalent combination of education, training and lived experience may be considered. Minimum education and experience includes:

- Diploma in community social services
- One year of recent, related work experience with an emphasis on health, mental health and/or social services including one to one group facilitation
- Demonstrated knowledge regarding diverse Indigenous worldviews, cultures, traditions, and ways of healing and recovery

KEY SKILLS AND ABILITIES

- Ability to use a client centered, strength-based approach when working with individuals and groups
- Ability to work both independently and collaboratively as part of a team
- Ability to build a network of Indigenous Elders, Knowledge Holders, and organizations



- Ability to establish workload priorities, adjust to new or unexpected events, problem solve, and deal effectively with conflict situations
- Level 'C' CPR (AED certificate included) is an asset
- Bilingualism or multilingualism is an asset

REQUIREMENTS:

- Understanding of and commitment to Klinik Vision, Mission and Values
- Proficient in English, oral and written
- Ability to maintain confidentiality
- Computer skills including proficiency in MS Office Suite
- Physically capable of performing duties related to the position, including assisting clients with differing abilities to access services and participate in ceremony and events
- Able to work in a variety of settings including primary care clinic site, alternative community and residential venues
- Willing to work flexible hours of work including evenings and weekends
- Willing to perform other duties, as occasionally required
- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks

RESPONSIBILITIES:

- Facilitate cultural activities and learning opportunities for participants and staff including ceremonies, sweat lodges, feasts, medicine picking and sharing circles
- Assist with creating an effective and supportive connection between Indigenous and Non-Indigenous service providers, community supports and participants.
- Connect with participants accessing services at Klinik
- Create a safe and supportive environment for participants to engage in dialogue and learning on harm reduction and sexual health, and distribute supplies as required
- Assist with the development of resource material
- Give and receive feedback in a constructive and professional manner
- Provide expertise, information and support to others
- Organize, prioritize plans, and coordinate own tasks to complete work efficiently

SALARY RANGE

\$22.209 per hour - \$25.728 per hour

APPLICATION PROCESS

- Application Deadline: September 5, 2023
- Email cover letter and resume to: Rachel Klassen Huebner, Manager of Clinical Health Services
Klinik Community Health, 167 Sherbrook Street., Wpg., MB R3C 2B7
- E-mail: jobs@klinik.mb.ca
- Please use "Job Posting #2023-121" in all correspondence



Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.