



Job Posting #2023-154
Internal/External Posting
Date: Nov. 28, 2023
Closing Date: Open until filled
Union: Exempt

Director of Finance and Operations

PERMANENT FULL TIME (40 Hours Per Week)

Klinik Community Health is a pro-choice community health center that provides a full range of health-related services from medical care to counselling and crisis services to wellness and education services. We have an exciting leadership opportunity for you to join our dynamic team as the Director of Finance and Operations. In this position you will play an integral role in helping us realize our vision of engaged and healthy communities.

Rooted in social justice values, we believe that everyone deserves quality care, support and respect. We recognize that there are diverse needs and experiences for people who are most impacted by discrimination and oppression, and are committed to providing safe, quality, holistic, person-centred care. Relationships with our colleagues, clients and communities is at the heart of what we do. We value diversity and promote equity, inclusion and accessibility, and strive to ensure our organization and work reflects and honours the communities we serve. On our path towards Truth and Reconciliation, we work towards decolonizing systems and practices with cultural humility.

POSITION SUMMARY

The Director functions as a key part of the senior leadership team to advance Klinik's Vision, Mission, and Strategic Plan in alignment with our Values. The Director participates in the development and implementation of the plans, policies, procedures, and practices to ensure high quality service and organizational effectiveness.

The Director is responsible for all aspects of the department's role and functions within Klinik. This includes the development, implementation and oversight of the required systems, safeguards and policies to ensure the effective management, control and reporting of all functional centres and ensure compliance with all applicable legislation/regulations, contractual obligations and best practices.

This role requires scheduling flexibility, occasional evening, weekend work, limited travel, and participation in an on-call rotation.

If you are interested in learning more about this exciting leadership opportunity, please review the **full position profile here**. Note that an equivalent combination of education and experience may be considered. Applicants claiming equivalency are required to explain in their cover letter how their education and experience meet the required qualifications.



START DATE: Date of Hire

HOURS OF WORK: Monday to Friday, scheduling flexibility may be required including evening, night and weekend work, limited travel and periodic on-call rotation.

SALARY RANGE: \$97,277 to \$114,240

PLEASE EMAIL RESUME TO: Erin Hudson at ehudson@klinik.mb.ca and reference Job Posting #2023-151 in your email subject line.

Klinik is committed to working towards having a more equitable and diverse workforce at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.