



**Job Posting #2024-048**  
**Internal/External Posting**  
**Posting Date: May 2, 2024**  
**Closing Date: May 23, 2024**  
**Union: MAHCP**

**POSITION TITLE: COUNSELLOR, EVOLVE PROGRAM**  
**FULL-TIME POSITION**  
**1.0 EFT (40 HOURS PER WEEK)**

**Start Date:** Date of Hire

**Hours of Work:** Days/Evenings/Weekends

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

#### **POSITION SUMMARY**

As part of the Evolve Program, the counsellor will provide therapeutic interventions to people impacted by intimate partner violence. Counsellors strive to provide a safe(r) healing space to assist the families in their healing journey to healthier relationships using a Strength Based, Person Centred and Holistic approach. This position directly reports to the Manager of Counselling Services.

#### **QUALIFICATIONS**

- Undergraduate degree in the social sciences, graduate degree preferred
- A minimum of 2 years direct experience providing in person counselling to children/individuals/families in a supervised clinical setting
- A minimum of 2 years working with children and families
- A demonstrative understanding of the following: Intimate partner violence and the impact individual and on family dynamics, crisis intervention, substance use, mental health, self-harm, trauma and unresolved trauma
- Awareness and understanding of Strength Based, Person Centred, Trauma Informed and Holistic care practices
- Knowledge of systems and the impact on children/individuals/families
- Experience working within an anti-oppressive lens, demonstrated cultural humility and how privilege, power and intersectionality impact experience of intimate partner violence
- Strong clinical assessment skills and the ability to chart accurate documentation using leading practices
- Understanding of the role of professional self-reflection in the counselling process
- Able to work independently as well as contribute to a collaborative team environment
- Excellent interpersonal and communication skills [verbal and written]



- Experience and training in leading support groups is an asset
- Knowledge of intergenerational trauma is an asset

#### **RESPONSIBILITIES**

- Provides counselling to individuals impacted by intimate partner violence (including children)
- Practices and promotes leading practices
- Maintains confidentiality and professionalism
- Creates a safe(r) space for children, individuals and families
- Completes intake, assessment, progress reports, summaries, charts and other administrative tasks relevant to the position
- Participates in program development, implementation, monitoring and quality assurance
- Actively participates in self-development; including evaluations and training opportunities
- Engages in regular clinical supervision and program meetings
- Connects children/individuals/families with internal and external resources
- Facilitates healing groups
- Adhere to all agency policies, protocols and best practices
- Perform other duties and functions related to job description but not exceeding above stated capacities

#### **REQUIREMENTS**

- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry Checks
- Completion of ASSIST Training
- Ability to work Days/Evenings/Weekends

**SALARY RANGE**                      \$33.419 per hour - \$43.613 per hour

#### **APPLICATION PROCESS**

- Application Deadline: May 23, 2024
- Email cover letter and resume to: [jobs@klinik.mb.ca](mailto:jobs@klinik.mb.ca), Klinik Community Health, 167 Sherbrook Street., Wpg., MB R3C 2B7
- Please note "Job Posting #2024-048" in all correspondence

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQA+, and / or those living with disabilities. Applicants are invited to self-declare in their cover letter.



Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.