



**Job Posting #2024-084**  
**Internal/External Posting**  
**Posting Date: Sept. 27, 2024**  
**Closing Date: Oct. 4, 2024**  
**Union: MNU**

## **Community Health Nurse (Nurse 3)**

### **Part-Time Term Position**

**0.4 EFT- 15.5 Hours per week**

**HOURS OF WORK:** Days/Evenings

**START DATE:** Date of Hire

**TERM ENDING:** October 15, 2025

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

### **POSITION SUMMARY**

Klinik community health is excited to be partnering with Life's Journey to offer community nursing supports. Klinik's and Life's Journey's core values and principals in providing quality community-based care for individuals is paramount. The nurse will provide direct nursing care to clients being seen for primary care, medication reviews, and referrals. This position primarily works independently at Life's Journey offices downtown and will be part of a team at Klinik. You will recognize the impact of the social determinants of health to the wellbeing of people and providing care within this context.

### **QUALIFICATIONS:**

- Minimum of 3 years' experience in Community Health and/or Primary Care with a focus on psychological health
- Minimum of 5 years working as a nurse is preferred.
- Graduate of an approved Registered Psychiatric Nursing program or approved Registered Nursing program required
- Registration with the College of Registered Psychiatric Nurses of Manitoba (CRPNM) or Registration with the College of Registered Nurses of Manitoba (CRNM) required
- Knowledge of Standards of Practice and Code of Ethics for the College of Registered Psychiatric Nurses/Registered Nurses of Manitoba
- Knowledge of the Personal Health Information Act (PHIA), Protection of Persons in Care Act, Mental Health Act, Principles of Routine Practices and other legislated acts.



- Must have the demonstrated ability to apply culturally relevant and appropriate approaches with people from diverse cultural, socioeconomic, and educational backgrounds, sexual minorities, and persons of all ages, genders, health status and abilities.
- Preference will be given to those applicants competent in an Indigenous language and/or knowledge/lived experience in Indigenous customs, traditions, and values.
- Demonstrated clinical skill in physical assessment and nursing intervention.
- Demonstrated ability to work independently and collaboratively as a member of a multi-disciplinary team.
- Current CPR certification.
- Valid driver's license and access to a vehicle may be required.
- Knowledge of community resources.
- Working knowledge of basic computer usage and Microsoft Office
- Experience with electronic medical records (particularly Accuro) is an asset.
- Demonstrated effective communication skills.
- Demonstrated ability to contribute to a positive work environment.
- Experience in development and evaluation in Health Promotion and Education programs an asset

## **RESPONSIBILITIES:**

### **Services to Client/Staff/Community**

- Provides primary health nursing care to individuals, groups and/or community.
- Applies principles of population health by collaborating to implement strategies to prevent illness and injury, e.g. immunization, communicable disease and harm reduction strategies.
- Promotes equity for high-risk clients (e.g. elderly, adolescent, mental health diagnosis) and groups experiencing lower health status due to multiple social health determinants (e.g. lower income, education, language barrier, housing instability).
- Considers population diversity in providing direct client care, program development and delivery, and evaluation.
- Applies culturally relevant and appropriate approaches with people from diverse cultural, socioeconomic and educational backgrounds, sexual minorities, and persons of all ages, genders, health status and abilities.
- Uses harm reduction approaches when appropriate.
- Documents accurate and pertinent client information in a timely manner.
- Encourages maximum independence and accountability for self-care according to the client's capacity.
- Provides information, educational support and/or advocacy to clients.
- Provides information on the phone and assists (in phone and in person) with triage of clients.
- May participate in the training, supervision, and evaluation of volunteers.
- May be required to work a variety of shifts including evenings and weekends.
- Works autonomously in Nurse Managed clinics (e.g. STI Klinik).



- Works as part of an interdisciplinary team.
- Provides case management and leads team, acting as first contact in the collaborative care of high needs clients.

### **Program Development**

- Recommends policies and procedures related to health promotion, education, and prevention.
- Participates in program planning, development, evaluation and quality monitoring including completing daily statistics.

### **Advocacy and Other:**

- Acts as a representative of Klinik and Life's Journey, within the larger health system (in particular, the psych health/mental health sector)
- Develop and maintain strong working relationships with expert clinical practitioners in other portfolios and community partners as required to enhance client care
- Participates in training courses and in services offered elsewhere and by Klinik in order to maintain and improve quality of service.
- Attends staff meetings as required.
- Participates in formal self-evaluations by identifying strengths and limitations.
- Seek appropriate supervision/consultation of own actions.
- Adheres to safety and health regulations and safe work practices
- Performs other duties and functions related to their job description not exceeding above stated skills and capacities
- May be required to work a variety of shifts including evenings and weekends
- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks

### **Working Environment and Physical Abilities**

- Busy medical clinic.
- Will be required to travel to sites operated by Life's Journey
- Smudging occurs at the main Klinik site and may occur at other offsite locations
- Must be capable of performing duties related to the position, including assisting clients with physical and mental challenges, lifting clinic equipment and teaching materials, and arranging meeting rooms for groups.

**SALARY RANGE**            \$42.162 to \$51.857 per hour

### **APPLICATION PROCESS**

- Application Deadline: October 4, 2024
- Email cover letter and resume to: [jobs@klinik.mb.ca](mailto:jobs@klinik.mb.ca)



- Please note “Job Posting #2024-084” in the email subject line

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.