



Job Posting #2024-081
Internal/External Posting
Posting Date: Sept. 18, 2024
Closing Date: Oct. 2, 2024
Union: MAHCP

SYSTEM NAVIGATOR
FULL TIME POSITION

1.0 EFT – 40 Hours Per Week

Start Date: Date of Hire

HOURS OF WORK: Days/Evenings

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

POSITION SUMMARY:

The System Navigator for the Hummingbird program aids and supports Survivors of sexual violence and intimate partner violence as well as their families and loved ones by: providing/supporting them with internal and external referral processes, resources and advocacy, and participation in individual case counselling and coordination as appropriate. The System Navigator works as a member of an interdisciplinary team identifying key partnership contacts to effectively and efficiently support Survivors, and practice innovative approaches to service delivery within the broad determinants of health framework. Resources, supports and programming for the Survivor will be based on the Survivor identified needs for healing. The System Navigator within the Hummingbird program will support, participate and connect Survivors to community based cultural programming and healing opportunities. Collaborating with community partners, the System Navigator will build relationships with partners in community to extend the circle of care available to Survivors in their healing processes. The Systems Navigator will facilitate and support the Survivors Advisory Council within the Hummingbird team.

This position is meant for individuals who identify as First Nations, Metis and/or Inuit.

QUALIFICATIONS:

- Undergraduate degree in the social sciences, graduate degree preferred
- Minimum two years supervised in person counselling experience
- Lived experience as a First Nations, Metis or Inuit health professional
- Thorough knowledge of Sexual Violence, Domestic Violence and Intimate Partner Violence frameworks, dynamics and needs of Survivors and families.
- Demonstrated familiarity with a broad range of social services agencies and resources
- Thorough understanding of the therapeutic/counselling process
- Thorough knowledge and understanding of crisis intervention and suicide prevention



- Thorough knowledge of posttraumatic stress, the recovery process and experience counseling people affected by trauma
- Thorough understanding of issues related to addictions
- Thorough understanding of mental health issues and the mental health system
- Demonstrated competence in risk and clinical assessment
- Proven ability to work from an empowerment and trauma informed model
- Established relationships and connections with First Nations, Inuit and/or Metis communities
- Previous work experience in First Nations, Inuit and/or Metis communities
- Ability to work independently and demonstrated decision making abilities
- Proven ability to promote team and program functioning
- Demonstrated effective communication skills
- Excellent interpersonal skills
- Ability to work flexible hours, including evenings
- Awareness of and sensitive to issues of cultural diversity

RESPONSIBILITIES:

- Link clients with appropriate community resources
- Provide clinical assessments
- Liaise with community resources and service organizations
- Provides individual counselling
- Work as part of an Interdisciplinary team
- Participate in program development
- Assist in the development of resource material including training and public education
- Maintain awareness of community led initiatives, programming, and cultural supports available for Survivors and families and facilitate the connection to same.
- Facilitate the Survivors Advisory Council
- Participate in program planning, evaluation and quality monitoring including completing daily statistics
- Chart appropriately according to Klinik Policies
- Participate in training courses and in services offered elsewhere and by Klinik in order to maintain and improve quality of service
- Attend staff meetings as required
- Participate in formal self-evaluations by identifying strengths and limitations
- Seek appropriate supervision/consultation of own actions
- Adhere to all agency policies, protocols and promote best practice
- Perform other duties and functions related to their job description not exceeding the above stated.

Additional Requirements:

- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks



SALARY RANGE \$33.747 per hour - \$44.041 per hour

APPLICATION PROCESS

- Application Deadline: October 2, 2024
- Email cover letter and resume to: jobs@klinik.mb.ca
- Please reference job posting #2024-081 in email subject line.

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, including Indigenous, Black, Persons of Colour, 2SLGBTQ+ and /or persons with disabilities. Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.