

Job Posting #2025-015 Internal/External Posting Posting Date: March 13, 2025 Closing Date: Open Until Filled Union: MNU

Nurse Practitioner- Primary Care and New Directions PART-TIME TERM POSITION

0.8 E.F.T. – 32 Hours Per Week Start Date: June 2, 2025 Term Ending: September 8, 2026 (Mat LOA subject to 2 weeks' notice) HOURS OF WORK: Days/Evenings

Klinic Community Heath is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

New Directions offers a transition, healing and education program for children, youth, and adults who have been exploited through sex trade. This program assists to stabilize living situations, promote healthy lifestyles and build confidence and self-esteem. The programs are participant-directed and delivered through a holistic healing model of balancing spiritual, mental and physical and emotional needs of the participants.

# **POSITION SUMMARY**

This position works in an inter-disciplinary collaborative team to provide primary health care on-site at Klinic three days per week. One day per week is spent at New Directions meeting clients in group settings (including the provision of education sessions on various health topics) as well as individual visits for primary care related health needs.

#### **QUALIFICATIONS:**

- Minimum of 2 years experience in Community Health and/or Primary Health Care and/or Public Health and active registration in the College of Registered Nurses of Manitoba in the RN – Extended Practice Register
- Demonstrated ability to work independently and collaboratively as a member of a multidisciplinary team
- Current CPR certification
- Valid drivers license, access to a vehicle may be required
- Knowledge of community resources
- Working knowledge of basic computer usage and Microsoft Office
- Demonstrated effective communication skills
- Experience in development and evaluation in Health Promotion and Education programs as asset



#### **RESPONSIBILITIES:**

#### Assessment

- Systematically obtains health histories, performs comprehensive health assessments and exams.
- Identifies health needs and risks, establishes urgency and establishes plan of care.

# Diagnosis

- Orders, conducts, and interprets diagnostic and relevant screening procedures.
- Synthesizes data from health history, physical exam, and diagnostic tests to formulate appropriate differential medical diagnoses.

# **Clinical Management**

- Manages common primary health care problems (acute minor illnesses and stable chronic conditions) within her/his scope of practice.
- Provides information, education, support, and advocacy to clients.
- Follows current clinical practice guidelines.
- In collaboration with the patient and physician as needed, discusses and identifies appropriate management approaches, including prescriptive treatment, non- prescriptive therapies and minor invasive procedures.

# **Evaluation**

- Identifies the need for care outside the scope of nurse practitioner practice and consults/ refers appropriately
- Evaluates, reassesses, and modifies plan of care as necessary and provides appropriate follow up using home visits, telephone calls, appointments, and referrals as necessary.

# Program/Agency

- Attends staff meetings.
- Charts appropriately in accordance with Klinic policies.
- Fosters collaborative relationships with Klinic staff as is necessary to ensure an interdisciplinary approach to meeting health care needs.
- Networks with other health care providers and professional agencies to enhance quality of care. Acts as an agency representative as requested
- Assists in program development
- Records statistics as required.
- Assists with orientation, training and supervision of new staff and students.
- Performs surveillance of health indicators and evaluates the effects of clinical outcomes and selected interventions.
- Influences and contributes to the development of policies, protocols, education, and research in the agency.



- Contributes to the professional advancement of RN EPs and educates the public about the role of RN EPs.
- Participates in training courses to maintain and improve quality of services.
- Promotes team, program functioning and integration
- Liaises with other service organizations and participates on external working groups/committees as required, conducts presentations promoting Klinic's services.
- Participate in formal self-evaluations by identifying strengths and limitations.
- Seek appropriate supervision of own actions.
- Performs other duties as may be assigned, not exceeding above stated qualifications.

# SALARY RANGE \$63.646-\$76.064 per hour

#### **APPLICATION PROCESS**

- Application Deadline: Open Until Filled
- Email cover letter and resume to: jobs@klinic.mb.ca
- Please note "Job Posting #2025-015" in the email subject line

Klinic is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, including those who identify as Indigenous, Black, Persons of Colour, 2SLBGTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process.

Thank you for your interest. Only candidates selected for an interview will be contacted.