

Job Posting #2025-044 Internal/External Posting Posting Date: May 28, 2025 Closing Date: Open Until Filled Union: MMA

# Family Physician Health Services Part Time Position

0.7 EFT (28 hours per week) HOURS OF WORK: Flexible Days and Hours START DATE: Date of Hire

Klinic Community Heath is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

## Position Summary

Klinic community health physicians provide direct care to clients being seen for primary care, or to clients of our more specialized clinics, e.g. Gender Affirming Care, Addictions Treatment, STI, Pap. They may work with people of all ages, gender identities, sexual orientations, and ethnicities. Physicians at Klinic provide care at our family practice clinic and at times in other community settings. Physicians at Klinic work independently and as part of a team, recognizing the impact of social determinants of health to the wellbeing of people and providing care within this context.

#### **QUALIFICATIONS:**

- Graduate of a recognized school of medicine
- Three years family practice experience preferred
- Interest and experience in community-based medicine
- Opiate Agonist Therapy (OAT) prescribing capacity required or must be willing to obtain an OAT license at the earliest opportunity
- Currently registered or eligible to be registered with the College of Physicians and Surgeons of Manitoba, CCFP, or able to be registered (not required for the Transgender Health position)
- Demonstrated ability to work as a member of a team
- Excellent oral and written communication skills in English (additional language skills would be an asset)
- Pro-choice
- Able to communicate appropriately cross-culturally



# **RESPONSIBILITIES:**

## **Primary Care**

- Provide primary health care in a community setting,
- May provide specialized services in MWMS, latent TB, Hepatitis C and HIV
- Opportunity to provide hospital inpatient care in partnership with physician colleagues, depending on skills and interest.
- Opportunity to participate in antenatal /- intrapartum care depending on skills and interest
- May provide home visits in the geographic community with Community Health Nurse
- Collaborate with Primary Health Care Nurses, Nurse Practitioners, and all Klinic staff
- Participate in case conferences;
- Provide in-service education as requested;
- Chart appropriately, legibly and according to Klinic policies;
- Knowledge of emergency procedures;
- Communicates effectively with all health team members to ensure client health needs are met
- May provide 24 hour on call service as part of the medical call group, including sharing after hour's telephone call responsibilities with other physicians in the group.
- Designed weekend call may be part of clinical responsibilities;
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# Program/Agency

- Participate in the supervision and evaluation of students in the Health Services
- Establish, review and update clinical protocols
- Attend staff meetings;
- Assist in the development of health information resources;
- Assist in program development;
- Record daily statistics as required;
- Assist with orientation, training and supervision of new staff and students;
- Participate in training courses and in services offered elsewhere and by Klinic in order to maintain and improve quality of service;
- May be required to perform other duties and functions related to this job description but not exceeding above stated skills and capabilities

# **Physical Demands/Working Conditions**

- Work environment consisting of an office building
- Moving between different workspaces during shifts
- May be required to move items weighing up to 12 kg
- May encounter aggressive and/or agitated clients and visitors
- May be required to work a variety of shifts including evenings and weekends



**SALARY:** \$146.84 (hourly)

#### **APPLICATION PROCESS**

- Application Deadline: Open Until Filled
- Email cover letter and resume to: jobs@klinic.mb.ca
- Please note "Job Posting #2025-044" in the email subject line

Klinic is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLBGTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.