



Job Posting #2025-062
Internal/External Posting
Posting Date: July 28, 2025
Closing Date: Open Until Filled
Union: MMA

Physician Trans Health

Part Time Permanent Position

0.25 EFT

HOURS OF WORK: Days (currently Tuesdays and every other Monday morning)

START DATE: As soon as possible

ON CALL: Coverage for Primary Care and Trans Health 3 weeks/year

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

POSITION SUMMARY:

Physicians providing services in the Trans Health program provide client-centred care to Klinik clients. Physicians uphold Klinik's vision, mission and values and collaborate with inter-professional teams to provide non-judgmental, excellent client care. Physicians will bring with them a deep commitment to an anti-oppressive approach to care and be open to learn from their clients on the clients' journey. Physicians will practice with humility and understand their own social position in comparison to their clients.

QUALIFICATIONS:

- Graduate of a recognized school of medicine
- Currently registered or eligible to be registered with the College of Physicians and Surgeons of Manitoba (CPSM) for practice in Manitoba
- Current membership in the Canadian Medical Protective Association (CMPA)
- Current certification of the College of Family Physicians of Canada (CCFP) or comparable professional medical certification appropriate for practice in Transgender Health
- Interest and/or experience in community-based medicine and the Social Determinants of Health
- Demonstrated ability to work as a member of a team
- Excellent oral and written communication skills in English (additional language skills would be an asset)
- Pro-choice



- Willingness and ability to work with individuals of diverse gender identities/ expressions and sexuality preferences
- Able to communicate appropriately cross-culturally

RESPONSIBILITIES:

Care

- Provides Gender Affirming health care in a community setting, in accordance with Klinik's Transhealth guidelines (based on WPATH 8th edition).
- Collaborates with Primary Health Care Nurses, Nurse Practitioners, Medical Assistants and other Klinik staff
- Participates in case conferences
- Participates in the development and or facilitating in-service education
- Documents accurate and pertinent client information in a timely manner, including maintenance of medical bands
- Charts appropriately, legibly and according to Klinik policies
- Knowledge of emergency procedures
- Communicates effectively with all health team members to ensure client health needs are met
- Participates in after-hours and weekend on call service as part of Klinik's Physician Call Schedule

Program/Agency

- Participates in the supervision and evaluation of students in the Health Services
- Establish, review and update clinical protocols
- Attends staff meetings;
- Assists in the development of health information resources;
- Assists in program development;
- Records daily statistics as required;
- Assists with orientation, training and supervision of new staff and students;
- Participates in training courses and in services offered elsewhere and by Klinik in order to maintain and improve quality of service;
- May be required to perform other duties and functions related to this job description but not exceeding above stated skills and capabilities

Physical Demands/Working Conditions

- Work environment consisting of an office building
- Moving between different workspaces during shifts



- May be required to move items weighing up to 12 kg
- May encounter aggressive and/or agitated clients and visitors
- May be required to work a variety of shifts including evenings and weekends

SALARY RANGE \$146.84 per hour

APPLICATION PROCESS

- Application Deadline: Open Until Filled
- Email cover letter and resume to: jobs@klinik.mb.ca
- Please note "Job Posting #2025-062" in the email subject line

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.