



**Job Posting #2025-053**  
**Internal/External Posting**  
**Posting Date: June 20, 2025**  
**Closing Date: Open Until Filled**  
**Union: MMA**

## **Family Physician Health Services**

### **Full-Time Permanent**

#### **1.0 EFT (40 hours per week)**

**HOURS OF WORK:** Primarily days with availability to work one evening a week (Includes on call rotation)

**LOCATION:** Klinik Community Health

**START DATE:** Date of Hire

Klinik Community Health, located at 167 Sherbrook Street Winnipeg, MB, is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

#### **Position Summary**

Klinik community health physicians provide direct care to clients in Winnipeg, being seen for primary care, or to clients of our more specialized clinics, e.g. Gender Affirming Care, Addictions Treatment, STI, Pap. They may work with people of all ages, gender identities, sexual orientations, and ethnicities. Duties include diagnosing and treating diseases, physiological disorders and injuries of patients. You will act as the primary care provider and provide care toward the management of patients health. Physicians at Klinik provide care at our family practice clinic and at times in other community settings. Physicians at Klinik work independently and as part of a team, recognizing the impact of social determinants of health to the wellbeing of people and providing care within this context.

#### **QUALIFICATIONS:**

- Must hold a Doctor of Medicine Degree
- Three years family practice experience preferred
- Interest and experience in community-based medicine
- Agonist Therapy (OAT) prescribing capacity required or must be willing to obtain an OAT license at the earliest opportunity.
- Currently registered or eligible to be registered with the College of Physicians and Surgeons of Manitoba, CCFP, or able to be registered
- Current membership in the Canadian Medical Protective Association (CMPA)
- Demonstrated ability to work as a member of a team



- Excellent oral and written communication skills in English (additional language skills would be an asset)
- Pro-choice
- Able to communicate appropriately cross-culturally
- Job duties must be completed in English

### **RESPONSIBILITIES:**

#### **Primary Care**

- Provide primary health care in a community setting,
- May provide specialized services in refugee health, Gender Affirming Care, MWMS, latent TB, Hepatitis C, HIV and OAT
- Opportunity to provide hospital inpatient care in partnership with physician colleagues, depending on skills and interest.
- Opportunity to participate in antenatal /- intrapartum care depending on skills and interest
- May provide home visits in the geographic community with Community Health Nurse
- Collaborate with Primary Health Care Nurses, Nurse Practitioners, and all Klinik staff
- Participate in case conferences;
- Provide in-service education as requested;
- Documents accurate and pertinent client information in a timely manner, including maintenance of medical bands
- Knowledge of emergency procedures;
- Communicates effectively with all health team members to ensure client health needs are met
- Participates in after-hours and weekend on call services as part of Klinik's Physician call schedule
- Designed weekend call may be part of clinical responsibilities;

#### **Program/Agency**

- Participate in the supervision and evaluation of students in the Health Services
- Establish, review and update clinical protocols
- Attend staff meetings;
- Assist in the development of health information resources;
- Assist in program development;
- Record daily statistics as required;
- Assist with orientation, training and supervision of new staff and students;
- Participate in training courses and in services offered elsewhere and by Klinik in order to maintain and improve quality of service;
- May be required to perform other duties and functions related to this job description but not exceeding above stated skills and capabilities



### **Physical Demands/Working Conditions**

- Work environment consisting of an office building
- Moving between different workspaces during shifts
- May be required to move items weighing up to 12 kg
- May encounter aggressive and/or agitated clients and visitors
- May be required to work a variety of shifts including evenings and weekends

**SALARY**            \$146.84 (hourly) \$305,427 (annually)

**BENEFITS**            Group Health and Dental, Life Insurance and Pension provided through Healthcare Employee Benefits (HEB) plus paid vacation and sick time

### **APPLICATION PROCESS**

- Application Deadline: Open Until Filled
- Email cover letter and resume to: [jobs@klinik.mb.ca](mailto:jobs@klinik.mb.ca)
- Please note "Job Posting #2025-053" in the email subject line

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.