



**Job Posting #2025-065**  
**Internal/External Posting**  
**Posting Date: August 14, 2025**  
**Closing Date: Open Until Filled**  
**Union: MNU**

## **Nurse Practitioner, Primary Care and Teen Clinic Part Time Term Position**

**0.8 EFT-** 31 hours a week

**HOURS OF WORK:** Days/Evenings

**START DATE:** January 5, 2026 (or as mutually agreed)

**TERM ENDING:** July 23, 2027 (Subject to 2 Weeks' Notice)

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

### **Qualifications:**

- Minimum of 2 years experience in Community Health and/or Primary Health Care and/or Public Health and active registration in the College of Registered Nurses of Manitoba in the RN – Extended Practice Register
- Demonstrated ability to work independently and collaboratively as a member of a multi-disciplinary team
- Current CPR certification
- Valid drivers license, access to a vehicle may be required
- Knowledge of community resources
- Working knowledge of basic computer usage and Microsoft Office
- Demonstrated effective communication skills
- Experience in development and evaluation in Health Promotion and Education programs as asset

### **Responsibilities:**

#### **Assessment**

- Systematically obtains health histories, performs comprehensive health assessments and exams.
- Identifies health needs and risks, establishes urgency and establishes plan of care.

#### **Diagnosis**

- Orders, conducts and interprets diagnostic and relevant screening procedures.
- Synthesizes data from health history, physical exam and diagnostic tests to formulate appropriate differential medical diagnoses.



### **Clinical Management**

- Manages common primary health care problems (acute minor illnesses and stable chronic conditions) within her/his scope of practice.
- Provides information, education, support and advocacy to clients.
- Follows current clinical practice guidelines.
- In collaboration with the patient and physician as needed, discusses and identifies appropriate management approaches, including prescriptive treatment, non-prescriptive therapies and minor invasive procedures.

### **Evaluation**

- Identifies the need for care outside the scope of nurse practitioner practice and consults/ refers appropriately
- Evaluates, reassesses and modifies plan of care as necessary and provides appropriate follow up using home visits, telephone calls, appointments and referrals as necessary.

### **Program/Agency**

- Attends staff meetings.
- Charts appropriately in accordance with Klinik policies.
- Fosters collaborative relationships with Klinik staff as is necessary to ensure an interdisciplinary approach to meeting health care needs.
- Networks with other health care providers and professional agencies to enhance quality of care. Acts as an agency representative as requested
- Assists in program development
- Records statistics as required.
- Assists with orientation, training and supervision of new staff and students.
- Performs surveillance of health indicators and evaluates the effects of clinical outcomes and selected interventions.
- Influences and contributes to the development of policies, protocols, education and research in the agency.
- Contributes to the professional advancement of RN - EPs and educates the public about the role of RN - EPs.
- Participates in training courses in order to maintain and improve quality of services.
- Promotes team, program functioning and integration
- Liaises with other service organizations and participates on external working groups/committees as required, conducts presentations promoting Klinik's services.
- Participate in formal self-evaluations by identifying strengths and limitations.
- Seek appropriate supervision of own actions.
- Performs other duties as may be assigned, not exceeding above stated qualifications.



### **Other**

- Assists in the orientation and training of new staff members and students.
- Participates in training courses and in services offered elsewhere and by Klinik in order to maintain and improve quality of service.
- Attends staff meetings as required.
- Works in conjunction with Klinik staff and external agencies as is necessary to ensure a collaborative approach to meeting health care needs.
- Participates in formal self-evaluations by identifying strengths and limitations.
- Seek appropriate supervision/consultation of own actions.
- Adheres to all agency policies, procedures, protocols and promotes best practice.
- Performs other duties and functions related to their job description not exceeding above stated skills and capacities
- Subject to immunization and tuberculin skin testing as per Klinik policies.
- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks

### **Working Environment and Physical Abilities**

- Busy medical clinic.
- Nursing care may be provided off-site in client's homes (potential allergens or other hazards), community meeting spaces, or in specialty clinics (e.g. Tec Voc, U of W).
- Smudging occurs at the main Klinik site.
- Must be capable of performing duties related to the position, including assisting clients with physical and mental challenges, lifting clinic equipment and teaching materials, and arranging meeting rooms for groups.

**SALARY RANGE**      \$63.646-\$76.064 per hour

### **APPLICATION PROCESS**

- Application Deadline: Open Until Filled
- Email cover letter and resume to: [jobs@klinik.mb.ca](mailto:jobs@klinik.mb.ca)
- Please note "Job Posting #2025-065" in the email subject line

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.