

Job Posting #2025-091
Internal/External Posting
Posting Date: October 20, 2025
Closing Date: October 27, 2025

Union: MAHCP

Health and Social Service Worker Part-Time Permanent

0.6 EFT (24 hours per week)

Hours of Work: Day/Evenings/Weekends

Start Date: Date of Hire

Klinic Community Heath is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

Position Summary

The Mobile Withdrawal Management Service (MWMS) is a Program offered at Klinic Community Health where Klinic will provide medically supported, non- residential withdrawal services and stabilization supports to clients. The Program is for individuals 18 years and older for a period of 30 days. Services will be delivered within the boundaries of the City of Winnipeg and the Rural Municipalities of West St. Paul and East St. Paul.

QUALIFICATIONS:

- Undergraduate degree in the social sciences, or equivalent experience
- Minimum two years supervised social services experience
- Minimum of two years' experience working in substance use and mental health which may include working with clients with complex needs, substance use/dependence and complex behaviors
- Thorough understanding of issues related to addictions
- Hold a Core Addiction Practices certificate or have an equivalent education and training experience in substance use
- Have knowledge of the bio-psychosocial and spiritual model of care
 and best practices for co-occurring disorder. This knowledge will include stages of change, harm
 reduction approaches, motivational interviewing, and hope-inducing strategies
- Demonstrated ability to work with clients and their families, with serious and persistent substance use, mental disorders or both



- Demonstrated knowledge of community, mental health and substance use system resources to enable the transfer care of clients to alternate services as required based on a client's clinical needs
- Demonstrated competence in risk and clinical assessment
- Ability to work independently and demonstrated decision making abilities
- Proven ability to promote team and program functioning
- Demonstrated effective communication skills
- Excellent interpersonal skills
- Ability to work flexible hours, including evenings, and weekends
- Valid driver's license and access to a vehicle required
- Awareness of and sensitive to issues of cultural diversity
- Awareness of and sensitivity to aboriginal culture
- Experience facilitating groups
- Proven ability to work from an empowerment model

RESPONSIBILITIES:

Client Service

- Responsible for assessing clients' physical and psychological status during intoxication, withdrawal and stabilization
- Perform client admission and discharge
- Monitor and document changes in client status and reports changes to designated nursing staff as required
- Interview clients and identify needs, assist clients to determine appropriate services, facilitates referrals and linkages to identified supports and participates in case planning with client and Team
- Support client wellness and recovery in a collaborative team approach
- Provide support and guidance to clients and families
- Link clients with appropriate community resources
- Participate in program development
- Liaise with community resources and service organizations
- Work as part of a team and promote team functioning
- Assist in the development of resource material
- Charts appropriately according to Klinic Policies
- Assists volunteers and students
- Participate in community development activities
- Provide public education and training activities, as requested
- Perform program intake and participates in the program intake review process



OTHER:

- Participates in training courses and in services offered elsewhere and by Klinic in order to maintain and improve quality of service
- Attend staff meetings as required
- Participates in program planning, evaluation and quality monitoring including completing daily statistics
- Participate in formal self-evaluations by identifying strengths and limitations
- Seek appropriate supervision/consultation of own actions
- Adheres to all agency policies, protocols and promotes best practice
- Perform other duties and functions related to their job description not exceeding above stated capacities

REQUIREMENTS:

Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks

SALARY RANGE

\$40.536 - \$52.900 per hour

APPLICATION PROCESS

- Application Deadline: October 27, 2025
- Email cover letter and resume to: jobs@klinic.mb.ca
- Please note "Job Posting #2025-091" in the email subject line

Klinic is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, including those who identify as Indigenous, Black, Persons of Colour, 2SLBGTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process.

Thank you for your interest. Only candidates selected for an interview will be contacted.