



Job Posting #2025-092
Internal/External Posting
Posting Date: October 28, 2025
Closing Date: Nov. 11, 2025
Union: MAHCP

SOCIAL WORKER
FULL-TIME TERM POSITION

1.0 EFT – 40 Hours Per Week
Start Date: Date of Hire
Hours of Work: Days/Evenings
Term Ending: June 8, 2027 (Subject to two weeks' notice)

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

POSITION SUMMARY:

Social Workers provide client centred guidance and support to those being seen at Klinik. They uphold Klinik's vision, mission and values while promoting social change, problem-solving in human relationships, and the empowerment and liberation of people to enhance well-being. Social Workers are part of the inter-professional team at Klinik within Primary care including the Trans Health program. Taking into consideration the Social Determinants of Health model, Social Workers recognize the complexity of interactions between clients and their environment and the impact of this complexity on health and wellbeing of their clients.

QUALIFICATIONS:

- Bachelor of Social Work degree
- Current registration with the Manitoba College of Social Workers
- Minimum of two years supervised experience in community health or related area
- Experience in program and community development
- Ability to work in an inter-professional environment
- Ability to work from a harm reduction model.
- Strong understanding of gender diversity and trans healthcare practices.
- Understanding the social determinants of health and their impact
- Demonstrated commitment to community-based health care
- Knowledge of community resources
- Experience providing crisis counselling including risk assessments
- Experience facilitating groups
- Experience supporting social work student placements



- Awareness of and sensitive to issues of cultural diversity
- Ability to work from an anti-oppression and anti-racism perspective
- Demonstrated effective communications skills
- Excellent interpersonal skills
- Ability to work flexible hours, including evenings and weekends
- Ability to work independently and demonstrated decision making abilities
- Proven ability to work from an empowerment model
- Proven ability to optimize team and program functioning
- Knowledge of primary health care
- Proficient at word, email, internet searches, and electronic medical records (Accuro an asset)

RESPONSIBILITIES:

- Provide social work services within the parameters of the Manitoba College of Social Workers Standards of Practice and Code of Ethics
- Conducts Trans health services client intake
- Provide short term supportive counselling
- Provide crisis support when a referral to the crisis lines is not appropriate
- Assist clients navigate formal social service systems such as EIA
- Provide support, information, referral and links to appropriate community resources
- Liaise with other programs at Klinik for health services
- Engage in building and supporting an inter-professional environment
- Liaise with community resources/networks and service organizations
- Supporting Social Work student placements as a Field Instructor
- Facilitates groups
- Provide public education and training activities
- Provides support for learners
- Works as part of a team and promote team functioning
- Charts appropriately according to Klinik procedures
- Participates in training courses and in services offered elsewhere and by Klinik to maintain and improve quality of service
- Attend staff meetings as required
- Participates in program planning, evaluation and quality monitoring including completing daily statistics
- Participate in formal self – evaluations by identifying strengths and limitations
- Seek appropriate supervision/consultation of own actions
- Adheres to all agency policies, protocols, procedures and promotes best practice
- Other duties and functions related to their job description not exceeding the above qualifications



Additional Requirements:

- Work environment consists of smudging
- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks

SALARY RANGE \$40.536 per hour - \$52.900 per hour

APPLICATION PROCESS

- Application Deadline: November 11, 2025
- Email cover letter and resume to: jobs@klinik.mb.ca
- Please reference job posting #2025-092 in email subject line.

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQIA+, and / or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process. Applicants are asked to please self-declare in their cover letter.

Thank you for your interest. Only candidates selected for an interview will be contacted.