



Job Posting #2025-102
Internal/External Posting
Posting Date: Nov. 27, 2025
Closing Date: Dec. 11, 2025
Union: MAHCP

COUNSELLOR – DROP IN PROGRAM
Full Time Permanent

Start Date: Date of Hire

EFT: 1.0 EFT

Hours of Work: 40 hours per week (Days/Evenings/Weekends (8-hour shifts))

Klinik Community Health is a pro-choice community health centre that provides primary care, education and counselling services to our local community and throughout Manitoba. Driven by our vision of creating healthy and engaged communities, we promote health and quality of life for people of every age, background, ethnicity, gender identity and socio-economic circumstances. Rooted in social justice values, we believe that everyone deserves quality care, support and respect.

POSITION SUMMARY

This position provides both one time, and short-term drop-in counselling sessions and supports access to services across the organization. Care is delivered through an empowerment based, trauma-informed lens, and within the broader context of the social determinants of health.

QUALIFICATIONS:

- Undergraduate degree in a relevant social science field; graduate degree in counselling preferred
- Minimum two years (full time) supervised in-person counselling experience
- Ability to provide counselling within a one time and/or short-term framework using a brief treatment model of care
- Experience providing dyad and family counselling is an asset
- Understanding of empowerment based, trauma-informed principles
- Thorough knowledge and clinical experience related to risk assessment, crisis intervention, suicide prevention, trauma, domestic abuse, suicide loss and mental health
- Robust knowledge of substance use, the recovery process and harm reduction
- Thorough understanding in working with the 2SLGBTQIA+ community
- Understanding of the role of professional self-reflection in the counselling process
- Ability to contribute to a positive team culture
- Excellent interpersonal and communication skills (verbal and written)
- Awareness of and sensitivity to issues of diversity



RESPONSIBILITIES:

- Conduct one-time drop-in sessions with individuals, dyads and families
- Provide brief treatment counselling to clients referred both internally and externally
- Liaise with community resources and service organizations
- Work as part of a team and promote team functioning
- Documents client care in accordance with agency and program standards within an electronic medical record
- Attend staff meetings as required
- Assist in the development of resource material
- Adhere to all agency policies, protocols and promote best practices
- Seek appropriate supervision/consultation of own actions
- Participate in training offered elsewhere and by Klinik in order to maintain and improve quality of service
- Assist in program planning, evaluation and quality monitoring including completion of statistical data
- Participate in formal self-evaluations
- Perform other duties and functions related to job descriptions not exceeding the above stated capacities

REQUIREMENTS

- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks

SALARY RANGE \$40.536 per hour - \$52.900 per hour

APPLICATION PROCESS

- Application Deadline: December 11, 2025
- Email cover letter and resume to: jobs@klinik.mb.ca
- Please reference job posting #2025-102 in email subject line.

Klinik is committed to working towards having a more equitable and diverse work force at all levels of our organization. We welcome and encourage persons who reflect the diversity of the communities we serve to apply, including those who identify as Indigenous, Black, Persons of Colour, 2SLGBTQQIA+, and/or those living with disabilities. Applicants are invited to self-declare in their cover letter.

Accommodations are available upon request during the assessment and selection process.

Thank you for your interest. Only candidates selected for an interview will be contacted.